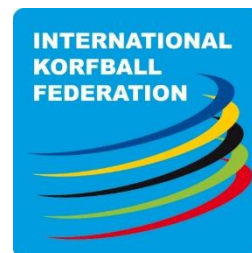


**Agenda EXCO meeting
06 July 2025
Online meeting via Teams
Starting time 09:00 CET**



The minutes enclosures are distributed among the EXCO members only

Present: Gabi Kool, Joana Faria, Jorge Alves, Anita Derks, Marc Verberk, Dean Woods (Special Delegate), Lariel Mateo (Special Delegate), Beatriz Guita (Office), Madalena Carvalho (Office)
Absent: Björn Elewaut

1. OPENING AND ANNOUNCEMENTS

1.1. Opening

1.2. Announcement

Björn is in the meeting but unable to speak due to work.

1.3. Adoption of the agenda

Adopted

2. MINUTES, ACTION LISTS AND REPRESENTATIONS

2.1. Minutes EXCO 1 June 2025

Approved unanimously

Action: Office – publish the short minutes on the website

2.2. Action list

Updated and in the 365 Microsoft Office Planner

Joana demonstrated the action list functionality in SharePoint, showing task divisions per person with completion tracking capabilities.

Action: exco members – update their tasks on the action list planner

2.3. Completed representations and working visits

U15 EKCup – Joana

U17 EKCup – Lariel and Anita only for the Urban event

2.4. Future representations and working visits at events

U21 EKC – Jorge

U19 U16 U14 AK4C - English

U21 AOKC – Jorge, Joana, Lariel

TWG – Gabi, Joana, Jorge, Dean

BKWCup EU - Jorge

BKWCup AF – Theo van der Linde

BKWCup OC – Tim Miller, Jorge

OKC – Tim Miller

EKC R1 – Jorge, Joana TBC

KACup – Joana, Jorge

Urban event – Lariel, Gabi, Joana, Jorge, Anita TBC, Dean,

Congress – Gabi, Joana, Jorge, Anita, Björn, Dean, Lariel

Qualifier – Yves TBC

Satellite – Jorge TBC, Yves TBC

2.5. Distinctions

None

2.6. Appointments

None

3. IKF OFFICE

3.1. Office report

Congress organisation
Support ICT for the implementation of new changes approved last meeting
Changes in the website content to improve the governance score for ARISF compliance
Support competitions
Connect to Grow: women now! - Women's engagement initiative ready for launch, postponed to September

Action: Office - create systematic tracking of member service duration for award eligibility

Action: Gabi - Schedule office performance evaluation meeting during World Games in Chengdu

4. FINANCE

4.1. IKF Budget 2026-2027

Mark presented initial budget structure, several line items requiring further discussion.
Use a structured template linking budget requests to strategic objectives and committee goals for Committee Input Process

Action: Marc - Ask the committees for specific budget request for projects (send a form for budget request)

4.2. Subscriptions 2026 2027

Proposal to increase the budget for the continental confederations by increasing the subscription fee for IKF. All the money collected with this extra increase goes to the confederations and not to IKF.

Decision: approved unanimously an extra increase of 3% of the subscription fee to increase the budget for the Continental Confederations.

Action: Marc – insert this extra 3% in the ikf budget

Action: Joana – update the documents for the General Meeting

5. SPONSORSHIP

Negotiations ongoing with possible new sponsors.
Active discussions with a Portuguese company for lending floor for Urban event in Lisbon, in exchange for promotion opportunities

Action: Joana – ask Ben to provide strategic plan for new sponsorship targets.

6. DEVELOPMENT AND EDUCATION

NOC recognition difficulties for countries lacking Olympic Committee recognition due to internal conditions and non-Olympic sport status. Necessary to understand how we can increase the number of recognised countries.

7. LEARNING ACADEMY

7.1. Update learning academy

Urban pilot project completed with Lariel and Pieter
Most committees provided input on learning requirements, with some gaps remaining in referee and events committees.
Major challenge in finding volunteers willing to write comprehensive course content rather than just deliver practical sessions

Action: Anita - Provide comprehensive Learning Academy content overview document consolidating committee inputs

Action: Anita - Schedule meeting with Joana regarding platform selection and education integration at events

Action: Gabi - Schedule separate discussion with Anita regarding Learning Academy concerns and expectations

8. MARKETING AND COMMUNICATION

8.1. ICT

Website migration project experiencing significant complexity beyond initial expectations with unlikely completion before World Games

Michael Janssens continues leading work with existing provider Draad to update current website

Jos collaboration initiated for Jury software updates requiring considerable effort and time investment

Action: Dean – work with the ICT comm to guarantee they are working on the new website

8.2. Livestream

Technical requirements significantly increased for LOCs creating need for updated contract documentation

IKF equipment dependency currently relies heavily on personal equipment from team members creating operational risk

Contract differentiation needed between IKF team attendance events versus LOC-hosted livestream events

8.3. Media

Successfully completed multiple live draws for upcoming events.

8.4. Commentators

Ferdinand from Netherlands leading with João Pinto on training program. Nearly full roster secured for Under 21 European Championships remote commentary

9. EVENTS

9.1. Current status competitions

9.2. IKF events calendar 2025-2027

Decision: unanimously approved BKWCup Americas and Asia 2025 cancelled

9.3. Hosts for events

Decision: approved unanimously MAS as host for AOKC 2026

Action: Office – send letter informing MAS of the host decision

9.4. TWG2025 – preparations

Weekly meetings required with LOC involving Joana, Akiko, and Tim due to constant agreement modifications

Ticket sales opening delayed until July 1st creating uncertainty about attendance levels

9.5. Withdrawals from events

Decision: the fines related to the team withdrawals on KCL 2024 2025 are waived, according to Erik Buizer proposal

9.6. Costs of IKF events

10. REFEREES

Action: Björn - Discuss referee strategy document with Gabi this week

Action: Björn - to present referee committee strategy document in next meeting

11. PLAYING RULES

11.1. Playing Rules Update Gender Neutral Text

Decision: approved unanimously the adjustment of text for gender neutral

Action: Office – send new rules to all countries

Action: Office – publish rules on the website

12. KORFBALL DISCIPLINES

12.1. Beach Korfball

12.2. Urban Korfball

Pilot tournament success generating valuable insights and rule refinement opportunities

Last weekend pilot provided extremely informative experience with positive participant feedback

Rule adjustment proposals identified by referees and participants.

Decision: approved unanimously minor rule changes decided from pilot feedback, fast-tracked approval process initiated with July 14 deadline for implementation

Statistical analysis showing high number of third sets indicating desired unpredictability in game format

Multi-audience learning modules being developed for referees, officials, and players using pilot footage

12.2.1. Urban Korfball: Lisbon Unlocked

October launch event preparation facing critical timing pressures

Government venue approval still pending but expected this month creating uncertainty

Team composition structure includes main national federation event plus open side event for clubs and friend groups and individual players

Action: Lariel – send package information to all teams this week

Action: Lariel - Launch individual applications portal this week in collaboration with Dean

Action: Jorge - Work with PRC on Urban rule changes with July 14 deadline

Action: Office – send new Urban rules to the countries

Action: Office – publish new urban rules on the website

13. VOLUNTEER EXPERIENCE

14. ANTI-DOPING

15. GENDER EQUALITY AND INCLUSION

Office is working on the new project Connect to Grow: women now. To connect women in our community and to bring more women to governance and to other roles in korfball.

16. MATERIALS AND EQUIPMENT

16.1. Erima Ball status

We are waiting to receive the Erima balls for testing

17. REGULATIONS, ODA, COUNCIL AND GENERAL MEETINGS

17.1. IKF Byelaws

IKF bylaws comprehensive modernization aligning with current operational structure

Anti-doping compliance updated to meet WADA requirements and internal regulations

Gender policy alignment ensuring consistent language across all governing documents

Committee structure updates reflecting current organizational hierarchy and responsibilities

Decision: unanimously approved with all the revisions made at the meeting

17.2. IKF Competition Regulations 2025-2026

Competition regulations updated with approved fee structures and modern costume requirements

Decision: unanimously approved

Action: Office – update the website with the new competition regulations

18. OTHER MATTERS

18.1. Proposal exclusion PKF (PHI)

Current federation expulsion proposed due to complete inactivity and outstanding debt to Chinese Taipei

Decision: Unanimously approved to expel PKF due to non-payment of the debt to CTKA and non-activities in the country.

18.2. IKF Europe proposal costs for EU events

Action: Joana - Schedule call with Yves and Tim and English regarding EU events cost proposal during TWG

19. MEETINGS

19.1. Next EXCO meeting

Proposal: 13 September – 9am CET

19.2. Next Council meeting

Proposal: 16 October – time to be determined according to the urban event schedule