

**Minutes EXCO meeting
1 March 2025
Online meeting via Teams
Starting time 09:00 am CET**



The minutes enclosures are distributed among the EXCO members only

Present: Gabi Kool, Joana Faria, Jorge Alves, Björn Elewaut, Marc Verberk, Dean Woods (Special Delegate)

Absent: Anita Derks

1. OPENING AND ANNOUNCEMENTS

- 1.1. **Opening**
- 1.2. **Announcement**
Anita is not present due to personal matters
- 1.3. **Adoption of the agenda**
Adopted

2. MINUTES, ACTION LISTS AND REPRESENTATIONS

- 2.1. **Minutes EXCO 15 September 2024, 21 December 2024**
Both minutes approved unanimously
- 2.2. **Action list**
Action: Office - change to a Planner in sharepoint before next week
- 2.3. **Completed representations and working visits**
KCL Final – Gabi and Jorge
Satellite and Challenger Finals – Jorge
Korfball Challenge - Joana
- 2.4. **Future representations and working visits at events**
U19 WKC – Anita, Joana TBC
WADA Symposium - Joana
AGM IWGA – Gabi and Joana
U21 EKC – Marc for a few days, Joana TBC
U19 U16 U14 AK4C – English
U21 AOKC – Jorge, Joana
TWG – Gabi, Joana, Jorge, Dean
BKWCup EU – Jorge TBC
BKWCup AF – TBD
OKC - Tim
- 2.5. **Distinctions**
No proposal
- 2.6. **Appointments**
Marketing Committee: Tiago Almeida POR
Media Committee: António Cunha POR as press release officer
Decision: approved unanimously
- 2.7. **Agree timelines regarding agenda and minutes**
Decision: approved unanimously to have agenda and the documents distributed at least one week before the meeting and the minutes no later than 2 weeks after the meeting

3. IKF OFFICE

- 3.1. **Office report**

Most of the tasks and projects Office is working on are discussed during the meeting in several items.

Update on the recent developments and ongoing efforts at the IKF Office:

1. Office Accommodation:

- The IKF Office in Lisbon has been in use since 2 December, providing a stable base for operations.

2. Website:

- Discussions are ongoing regarding potential changes and improvements to the IKF website.

3. Support to Committees:

- Continuous support and close collaboration with various IKF committees, ensuring their efficient operation.
- Regular meetings with committees and continental federations to strengthen cooperation and align efforts.

4. Congress and General Meeting:

- A venue has been identified, and available dates have been confirmed.
- Negotiations regarding conditions and logistics are in progress.
- Work is ongoing on drafting the programme and organising the structure of the Congress and General Meeting.

6. IKF Events:

- Efforts are underway to secure hosts for IKF events in 2026.
- All 2025 events have confirmed hosts, except for two Beach Korfball events, for which discussions are ongoing.
- Support provided to national organisations to increase engagement and develop joint projects.

7. Policies and Documentation:

- The Safeguarding Policy has been completed and implemented.
- The Gender Policy and Procedures have been finalised.
- Work is ongoing to document and structure procedures for IKF events and other organisational processes.

8. Sponsorship and Partnerships:

- A partnership has been secured with the Junta de Freguesia de Benfica.

. ICT and Digital Infrastructure:

- Exploring potential improvements to digital platforms to enhance organisational processes.

New IKF office staff to replace João Pinto is contracted, according to what was discussed last meeting.

4. FINANCE

4.1. Ideas for 2025

Marc received 1 idea requesting funds for Urban Korfball.

Urban Committee sent a document with a proposal for the first Urban event.

It is necessary to discuss with Urban Committee what are the conditions on the organisation of the event financially. What is the detailed budget for the event.

Decision: proposal conditionally approved for the event in Lisbon.

Proposal of organising an event during the U17 World Cup in Eindhoven. Organised indoor.

Decision: Not approved the urban event in the U17 WKCup as an IKF event. It can be an LOC event.

Action: set up a meeting with Gabi, Marc, Joana to discuss the details on how to set the financial aspects of this event.

Action: Joana – set up a meeting with Lariel to inform about the decisions and discuss the details on how it will be organised and responsibilities

4.2. **Results 2024**

Results discuss and presented.

Decision: approved unanimously

4.3. **Actions from daily operations**

For travel and representation in events, the maximum budget is defined in the events budget and the exco/council member is informed of this like other IKF Officials via the appointment letter.

Decision: have for exco/council representations in events the same procedures already in place for IKF officials via a maximum budget as defined in the events budget.

Action: Marc make a proposal for travel policies

5. **SPONSORSHIP**

6. **DEVELOPMENT AND EDUCATION**

6.1. **Country classification 2025**

Proposal to downgrade Costa Rica from E to F

Decision: approved unanimously

7. **LEARNING ACADEMY**

8. **MARKETING AND COMMUNICATION**

8.1. **ICT - Jury software**

Proposal for Changes in Jury Software with replacement of TIP and update of the jury Software.

The current jury software, including TIP and older systems, is outdated and presents several challenges in terms of security, maintenance, and functionality. The existing software is exposed to the internet with low security levels due to its age, necessitating an upgrade to a more modern and secure web application.

Decision: update the jury software and approve the concept change. Request the detailed budget for all the changes being done.

Action: Joana - Ask Jos for the full quotation and detailed changes

Action: Joana – circulate the final proposal for approval

It is still necessary to decide what to do regarding server and online storage and website

Action: Dean/Joana together with ICT – come up with a final and detailed proposal for changes and detailed budget

8.2. **Livestream**

8.3. **Media**

8.4. **IKF Commentators**

Education session taking place today

9. EVENTS

9.1. Current status competitions

Events in 2025 all being organized

Action: include on the IKF website all the events of 2025 and 2026 already approved

9.2. IKF events calendar 2024-2027

New proposed events:

1. IKF Korfball Asia Cup

- Purpose: To provide an international competition opportunity for Asian countries in years when The World Games (TWG) takes place, ensuring teams remain active and competitive.

- Frequency: Every four years (coinciding with TWG years)

- Expected Impact: This event will maintain momentum for national teams, keeping korfball development strong across Asia and preventing stagnation during TWG years.

2. IKF U19, U16, U14 Asia Korfball4 Championship

- Purpose: To establish an annual youth championship for different age groups, fostering long-term development and strengthening korfball at the grassroots level.

- Frequency: Annually

- Expected Impact: Ensuring continuous competition for young players will contribute significantly to player development, allowing for a structured pathway from junior to senior levels.

Decision: approved unanimously to add the two events in Asia

9.3. Hosts for events

The events for 2025 already approved via email will be formally recorded:

- IKF U21 Asia-Oceania Korfball Championship 2025 – China, Leshan

- IKF European Korfball Championship Round 1 2025 – Serbia, Belgrade

Decision: approved unanimously via email and ratified on this meeting

Events with host proposals for approval:

- IKF U19, U16, U14 Asia Korfball 4 Championships 2025 – Chinese Taipei, Hualien

- IKF Korfball Asia Cup 2025 – Malaysia, Kuala Lumpur

- IKF Pan-American Korfball Championship 2026 – Suriname, Paramaribo

Decision: approved unanimously the above proposal

Action: Joana – send letters to inform the bidding countries

The events for 2026 will be approved on the next meeting. For most of the events we have bids and several expressions of interest.

9.4. TWG2025 – preparations

Bulletin for teams and officials sent

All managers are now involved in the preparations

Officials buying tickets

Action: Dean – indicate who is the commentator to appoint for TWG

9.5. Withdrawals from events

IKF Satellite Final 2025

Team: Clube Corfebol Oeiras (POR)

Date of withdrawal – Dec 2024

IKF U19 WKC 2025

Team: Ivory Coast

They subscribed but did not pay the entry fee and informed IKF on the deadline that they do not have financial conditions to participate.

Decision: approved unanimously the proposals in line with previous decision.

9.6. **Costs of events**

Proposal to adjust the accreditation fee. Different options proposed.

Action: Joana and Marc – make a proposal for next meeting

9.7. **KCL format proposal IKF Europe**

Proposal presented by IKF Europe

Questions regarding if NED and BEL will still have only one team participating
Questions regarding what happens with teams that withdraw or do not sign up for the KCL events. If a team goes down to one round lower, what happens to the teams that participated in that lower round.

Action: IKF Europe – double check how does a team fit on the lower round after withdrawal.

Decision : approved with all in favour and one against, with the suggested amendments of changing all the events to 4 days length and keeping Challenger and Final as elite events.

Action: Joana - ask IKF Europe to adjust the length of the events to 4 days to decrease the risk of injuries

Action: Joana schedule a meeting with IKF EU

Action: Joana - Check what will be the entry fees and what impact it has on the competition budget

Action: Joana - Check the criteria for elite events and see what are the conditions these events need to have to maintain the elite status

9.8. **Budget for new events in 2025**

Proposal to include the new events in the competition budget.

Decision: conditional approval subject to Marc review

Action: Marc – confirm the budget and approval

9.9. **Request from CKA for letter to create a bank account for U21 AOKC**

Decision: draft letter approved unanimously

Action: Joana – send letter to China

10. REFEREES

11. PLAYING RULES

11.1. Addition of a new signal (Defending Opposing Genders)

11.2. Beach Korfball Rules 2025

Changes to the experiments: Shotclock of 18 seconds

Decision: approved unanimously the new rules

12. KORFBALL DISCIPLINES

12.1. **Beach Korfball**

12.2. **Urban Korfball**

There was a proposal for the launch of the Urban Event in October in Lisbon

Decision: Approved to organise the event in Lisbon before the Congress

12.3. **Exco Special Delegate for other Disciplines**

Proposal to invite Lariel Mateo to be the Special Delegate

Decison: approved unanimously

13. VOLUNTEER EXPERIENCE

14. ANTI-DOPING

14.1. **ITA proposal**

Their proposal to take care of all anti-doping tasks it is a very high cost for IKF annually

Decision: unanimously decided do not use ITA services due to high costs

15. GENDER EQUALITY AND INCLUSION

16. MATERIALS AND EQUIPMENT

16.1. Erima Ball Report

Decision: contact Erima to inform that we have proof thta the ball is not according to the requirements approved.

Action: Jorge Send letter to Erima

16.2. New Mikasa Ball

Decision: new ball approved unanimously

17. REGULATIONS, ODA, COUNCIL AND GENERAL MEETINGS

17.1. Safeguarding policy

Decision: approved unanimously with the change to add a second confident appointed by the president from a different gender from within the members of the council

Action: Joana – make the changes in the document

Action: Joana – send to council

17.2. Gender policy for competitions

Decision: approved unanimously with implementation of this policy and procedures by 1 September 2025 and inclusion on Rules and Regulations by 1 May 2025.

Action: Joana – send to council

17.3. General Meeting 2025

Proposal for date: 18 October 2025 at 3pm Lisbon Time after the congress and on the same location

Decision: approved unanimously

18. OTHER MATTERS

18.1. Annual report 2024 time slots

Decision: approved timeline unanimously

Send final document to marketing and they will format it to elevate the look of the report.

18.2. Korfball World Congress 2025

Proposal

Location: Lisbon, Portugal

Dates: 17-18 October 2025

Arrival Date: 16 October 2025

Departure Date: 19 October 2025

Social Activity: 19 October 2025 (morning)

Proposed Main Theme: "Korfball Together: Connecting, Growing, Inspiring"

Format: In-person only

Decision: approved unanimously the proposal for dates, in-person only and main theme of congress.

Action: Office - Announce together the congress and urban event in Lisbon

The congress will be held in-person only to promote direct interaction, social engagement, and stronger relationships among countries. The in-person format will maximise opportunities for collaboration and provide a meaningful opportunity for delegates to connect and interact personally.

To promote greater global representation, IKF DEC could develop a project to support the attendance of one representative per country by helping with costs for some countries. This initiative will help ensure a diverse range of voices and perspectives are included, further enhancing the international scope of the congress.

18.3. **Online Publication of IKF EXCO and Council Minutes**

Decision: approved unanimously to have reduced minutes published on IKF website for good governance purposes.

18.4. **IKF Participation in IFA Erasmus+ Project**

Decision: approved unanimously

Action: Joana: Check what are the other partners and associate partners

Action: Joana – inform IFA

19. MEETINGS

19.1. **Next EXCO meeting**

28 April 6pm to 9pm CET

Action: Joana – set up teams meeting

19.2. **Next Council meeting**

16 October in Lisbon