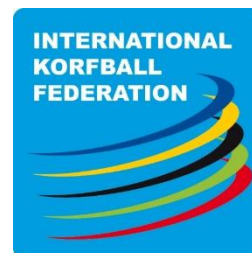


**Agenda EXCO meeting
01 June 2025
Online meeting via Teams
Starting time 09:00 CET**



The minutes enclosures are distributed among the EXCO members only

Present: Gabi Kool, Joana Faria, Jorge Alves, Anita Derks, Marc Verberk, Dean Woods (Special Delegate), Lariel Mateo (Special Delegate), Beatriz Guita (Office)

Absent: Björn Elewaut

1. OPENING AND ANNOUNCEMENTS

1.1. Opening

Lariel Mateo and Beatriz Guita first time at the Exco meeting

Björn is not attending the meeting

1.2. Announcement

1.3. Adoption of the agenda

Adopted

2. MINUTES, ACTION LISTS AND REPRESENTATIONS

2.1. Minutes EXCO 1 March 2025

Approved

2.2. Action list

The list was transformed into a Planner now available in the Exco SharePoint environment where each member needs to follow up their tasks

2.3. Completed representations and working visits

WADA Symposium - Joana

IWGA AGM - Joana

U19 WKC – Anita, Joana

2.4. Future representations and working visits at events

U21 EKC – Jorge

U19 U16 U14 AK4C - English

U21 AOKC – Jorge, Joana

TWG – Gabi, Joana, Jorge, Dean

BKWCup EU - Jorge

BKWCup AF – Theo van der Linde

BKWCup OC – Tim Miller

OKC – Tim Miller

EKC R1 – Jorge, Joana TBC

2.5. Distinctions

Proposal to award the Pin of merit to Marco Spelten.

Decision: Approved unanimously

Action: Dean and Joana – decide when to give the distinction

Action: Office – organize all that is needed

2.6. Appointments

Lariel Mateo accepted the invitation to become Special Delegate for Beach and Urban Formats.

Decision: approved unanimously to appoint Lariel Mateo as Exco Special Delegate

Proposal to appoint Tomás Hák (CZE) as junior social media officer

Decision: approved unanimously to appoint Tomás Hák for the media committee

3. IKF OFFICE

3.1. Office report

Besides the different topics that will be discussed during the meeting, the following also is ongoing:

1. "Women Get Together" Project

We are launching the "Women Get Together" project in collaboration with Christy and the Gender Equality Committee. This initiative aims to promote gender equality within our organization and encourage networking and support among female members.

3. Organizing the Congress

We are in the process of organizing our upcoming congress, focusing on creating a platform for sharing knowledge and fostering collaboration among members.

4. Events Support and Automation

We are enhancing our support and automation for global events, ensuring smooth execution and optimal engagement.

6. Website Content

We are in the process of updating the content of our website to ensure it has the latest and accurate info.

7. Continuous Support to Committees, especially marketing, media and sponsorship

We are providing ongoing support to marketing efforts and committees, focusing on the development of the Sponsorship Committee.

4. FINANCE

4.1. IKF Competitions Budget 2026-2027

Proposal for the full competition budget with adjustments of entry fees

The budget is organised with the minimum number of IKF Officials necessary for each event and extra costs which will cover the budget

No changes on the entry fees of the KCL events.

Decision: approved unanimously the proposed competition budget

4.2. Update unit of account

Decision: approved unanimously to update the Unit of Account to 8eur according to the accumulated inflation rate

4.3. Subscriptions and Levies 2026 2027

Decision: Approved unanimously to adjust the TPE fee in the coming 4 years, to equalise it to BEL

Decision: Approved unanimously to increase the subscription fees according to the predicted inflation rates for 2026 and 2027, and add 1% more to the C-Countries, to decrease the difference to B-Countries.

Decision: approved unanimously to increase the entry fees to cover for the higher expenses with the flights and travel costs of the IKF Officials.

5. SPONSORSHIP

6. DEVELOPMENT AND EDUCATION

6.1. DEC-Supported Projects for 2025

Action: Jorge – create the criteria for grants and assessment on how the projects are implemented and evaluation of projects

Decision: approved unanimously the proposal for supported DEC projects in 2025

6.2. National Federations – Recognition by NOC

We need to set a concrete goal for number of NOC recognised Nos

This will be determinant for IOC support

What are the countries most likely to have NOC recognition

7. LEARNING ACADEMY

At the moment mainly working on creating the content for courses/webinars. It is expected that we would be able to start with different courses from September.

Short update

- PRC committee together with DEC – Urban (Pieter Swinkels and Lauriel Mateo)
 - Content in Rules for Urban Korfball course is ready.
 - In June pictures and video 'How to play' will be made
 - This course will also be a pilot how to use 'Google Classroom' as a interactive platform for courses.
- Event committee
 - Asana – planning for events for the event committee for jury members and CO (Tim Miller, Jeroen Breeschoten and the office)
- IKF committee Gender Equality and Inclusion (Karli)
 - Webinar wheelchair korfball
- Dec - Elite committee
 - They are working on content for 'Coach the coach' course. (Helmi and Tineke Bosch)
- Referee committee (Paul Jeanes)
 - The courses are okay but they need an update to use it for online courses or development
 - Therefore they need a data bank of clips that demonstrate different rule infringements so referees can see what is defended. What does cutting look like. How and where to run as a Duo referee pair. Good examples.
- Marketing and communication
 - Course for Korfball photographer (Contactperson Gertrude). They are very busy now with World Games so start will be after the World Games.

Action: Anita - build a plan on when and how to launch the full different courses in Classroom.

Action: Anita - Prepare a presentation for the congress where a full story can be told about the use of the Korfball Learning Academy and it's impact on education and in bringing people together.

8. MARKETING AND COMMUNICATION

8.1. ICT

8.1.1. Website hosting and storage proposal

There is a recommendation from ICT that we make all the changes together for server, online storage and website hosting.

It is not included the cost of the redesign of the website.

Decision: Approved unanimously the option 2 proposal from ICT committee.

Action: Dean with Media Committee – build the media plan to define IKF channels and how to use it and specific tasks.

8.2. Livestream

8.3. Media

8.4. Commentators

Increasing the pole of commentators to have commentary in all IKF events.

9. EVENTS

9.1. Current status competitions

Beach cups in 2025 – Africa will be a combined event with development activities also, to help teams.

Send a reminder to countries that the beach cups 2025 and 2026 count points for the ranking. And the qualification for the world championship will be done via the world ranking.

Action: Lariel with Beach Committee – plan the strategy for beach events and development of beach in the coming years

Decision: unanimously approved to cancel Asia cup 2025.

9.2. IKF events calendar 2025-2027

Overview of the full IKF calendar

9.3. Hosts for events

U19 OEKC2025

Only one bid received from TUR

IKF EU supports to have the U19 OEKC 2025 in TUR

Decision: unanimously approved to grant the host of U19 OEKC 2025 to TUR

Action: Office – send hosting letters

Action: Office – inform media comm to make announcement

Action: Dean – coordinate with media comm the announcement

AAKC North

Only one bid received from MAR

Decision: unanimously approved to grant the host of AAKC North to MAR

Action: Office – send hosting letters

Action: Office – inform media comm to make announcement

Action: Dean – coordinate with media comm the announcement

3 bids received for U21 WKC 2025 – MAR, MAS, POR

After analysing the bids, the proposal is to award the hosting to MAS as it seems to have the most favourable conditions to host the event.

Decision: unanimously approved to grant the hosting to MAS.

Action: Joana – Council approval

Action: Office – send letters to bidding countries informing about hosting info, after Council approval

Action: Office – inform media comm to make announcement

Action: Dean – coordinate with media comm the announcement

KCL events.

Bids received for all events of the next edition and there is a proposal from IKF EU CC.

Decision: Unanimously approved the hosts for the 2025/2026 KCL events KCL Final to POR, Challenger to TUR, Satellite to POR, Qualifier to POL, based on the information received from IKF EU CC

9.4. TWG2025 – preparations

Getting closer to the event the LOC is trying to change several of the agreements done.

Some challenges appearing now.

IKF Officials team is being prepared for the probable challenges upon arrival

Almost every week Tim, Akiko and Joana have meetings with LOC and we are in permanent communication with them

9.5. Withdrawals from events

None

9.6. Costs of IKF events

Proposal to increase the accreditation fee for the events, because it has not been updated in several years and is no longer in line with current costs. A review of the accreditation fee is necessary to ensure it better reflects the actual costs associated with organising events.

Decision: approved unanimously the proposed new fees, to be implemented from 1 September 2025.

Decision: continue under discussion for next time, to try to accommodate also the view from IKF EU and IKF AS

10. REFEREES

11. PLAYING RULES

11.1. Playing Rules Update Gender Neutral Text

11.1.1. The Rules of Korfball 2025 Gender Neutral

11.1.2. The Rules of Korfball 2025 Exceptions and Recommendations CR Gender Neutral

11.1.3. The Rules of Beach Korfball 2025 Gender Neutral

11.1.4. The Rules of Urban Korfball 2025 Gender Neutral

Decision: do not change the full text on the rules but insert on the glossary an explanation of the different categories according to IKF gender policy for competitions.

11.2. Playing Rules Experiment

11.2.1. Proposal of Text to the Playing Rules Experiments

Decision: unanimously approved to launch the proposed playing rules experiments and ask countries to try and send us their feedback

11.3. National Organizations not complying with the Playing Rules

In recent years, the PRC has observed that certain federations have not fully complied with the Playing Rules, with various deviations noted in different countries as shown in the report.

Decide if there are rules that will move to the competition regulations. What are the rules where we allow exceptions. The rest of the rules are mandatory and need to be implemented by all countries. We need to guarantee that korfball has the same rules and is played the same way in the world.

Action: Jorge – document all the rules where there are deviations. Come up with a proposal to solve the deviations

11.4. New Drawings for Referee Signals

Proposal to have the new referee signals with gender neutral and IKF blue colour, with an artistic design

Decision: unanimously approved to follow the proposed concept. Ask Playing Rules Comm to decide which of the designs they want to have.

Action: Jorge – inform the person that will make the drawings that it was approved

Action: Jorge – decide with PRC what design will be used

12. KORFBALL DISCIPLINES

12.1. Beach Korfball

12.2. Urban Korfball

Update of the Urban Korfball event in Lisbon

3 days – education + tournament for national teams + mixed teams with individual applications

POR will be LOC

Action: Office – prepare contract

Action: Lariel with urban comm – define venue + package + start announcements

13. VOLUNTEER EXPERIENCE

14. ANTI-DOPING

15. GENDER EQUALITY AND INCLUSION

The committee is working on:

Wheelchair korfball

- Rules are translated into a wheelchair proof version (concept)
- There was an introduction at a congress in the USA for introducing wheelchair korfball
- A webinar will be held end of June

Survey about gender diversity in the federations

- We are holding a survey to have a starting point for this topic. A reminder is sent to all the federations.

Support Gender Equality through school korfball

- Islam Abo Bakr is working in Egypt to develop school programmes korfball.
- He implement programs in schools to encourage mixed-gender play and foster friendships, to break down gender stereotypes from an early age.
- In the fall he will give a webinar how he is working on this topic

Project 'Women get together'

- Organised by the Office and Christie (Chair of the Scottish Federation) we are working to organise a meeting to start a 'Network for women in korfball. As main point: Bring more women into positions of leadership and responsibility
- In the beginning only between women. Later include men as well.

16. MATERIALS AND EQUIPMENT

16.1. Erima Ball status

Erima was informed

We are waiting to receive the balls to be tested

17. REGULATIONS, ODA, COUNCIL AND GENERAL MEETINGS

18. OTHER MATTERS

18.1. Annual Report 2024

Revise the document and make the necessary adjustments to the reports of some committees that are not accurate.

Decision: unanimously approved with some small adjustments.

Action: Joana – make the revision

Action: Joana – send to Council for approval

Action: Joana – send to marketing comm for formatting

Action: Dean – coordinate in marketing the formatting

Action: Office – send to countries on beginning of July

18.2. Korfball World Congress 2025 organisational responsibility

Decision: Approved unanimously to have IKF **assuming full responsibility** for the overall organisation of the Congress, including content planning, speaker engagement, programme design, and official communications. And have POR providing **local logistical support**, including venue arrangements and local supplier coordination, on-site support and volunteer recruitment, accommodation and transport facilitation for delegates, social and cultural programme coordination, liaison with local authorities and financial management and responsibility.

Action: office – prepare contract for the congress

Action: Office – coordinate Congress and GM preparations

18.3. IKF World Awards 2025

Proposal to continue with the awards according to the procedures in attach, for the same categories used in the past: Best Grassroots Development, Best Elite Development, Excellence in Governance, Best Event, Innovation and Best Initiative for Cooperation

Decision: approved unanimously the proposed awards' categories and initiate the process

Action: Office – request nominations from countries

Action: office – coordinate with media comm the announcement

18.4. IWGA Women Leads Programme 2025

Decision: approved unanimously to nominate Christie Smilie as IKF candidate for 2025 programme

18.5. IKF Europe proposal costs for EU events

Discuss this with IKF EU and IKF AS to find a solution

Action: set up a meeting with EU and AS

18.6. IKF Europe budget

Proposal received from IKF Europe.

IKF EU wants to guarantee they can bring representatives to EU events. They request more budget
IKF budget is very tight so we need to extra fund this budget for continents.

Guarantee the several continental confederations have more budget to help with their projects

How to have this extra money to increase their budgets?

When increasing the fees it is important to be clear why are we increasing the fee – to be used for continental budgets

Increase the subscription fees? Or increase the entry fees?

Decision: increase the budget for all the continental confederations and allow them to make their own projects and decide where this budget is used in.

On the next meeting come up with proposal on how to set up this budget

Action: Joana – discuss options with IKF EU and AS

Action: Joana – come up with a new proposal to increase the budget for the continents

19. MEETINGS

19.1. Next EXCO meeting

6 July – 9am CET

19.2. Next Council meeting

Proposal: 16 October – time to be determined according to the urban event schedule