

**Minutes EXCO meeting
1 March 2025
Online meeting via Teams
Starting time 09:00 am CET**



The minutes enclosures are distributed among the EXCO members only

Present: Gabi Kool, Joana Faria, Jorge Alves, Björn Elewaut, Marc Verberk, Dean Woods (Special Delegate)

Absent: Anita Derks

1. OPENING AND ANNOUNCEMENTS

- 1.1. **Opening**
- 1.2. **Announcement**
Anita is not present due to personal matters

- 1.3. **Adoption of the agenda**
Adopted

2. MINUTES, ACTION LISTS AND REPRESENTATIONS

- 2.1. **Minutes EXCO 15 September 2024, 21 December 2024**
Both minutes approved
- 2.2. **Action list**
Action: Office - change to a Planner in sharepoint before next week
- 2.3. **Completed representations and working visits**
KCL Final – Gabi and Jorge
Satellite and Challenger Finals – Jorge
Korfball Challenge - Joana
- 2.4. **Future representations and working visits at events**
U19 WKC – Anita, Joana TBC
WADA Symposium - Joana
AGM IWGA – Gabi and Joana
U21 EKC – Marc for a few days, Joana TBC
U19 U16 U14 AK4C – English Huang
U21 AOKC – Jorge, Joana
TWG – Gabi, Joana, Jorge, Dean
BKWCup EU – Jorge TBC
BKWCup AF – TBD
OKC – Tim Miller
- 2.5. **Distinctions**
No proposal
- 2.6. **Appointments**
Marketing Committee: Tiago Almeida POR
Media Committee: António Cunha POR as press release officer
Decision: approved
- 2.7. **Agree timelines regarding agenda and minutes**
Decision: approved to have agenda and the documents distributed at least one week before the meeting and the minutes no later than 2 weeks after the meeting

3. IKF OFFICE

3.1. **Office report**

Most of the tasks and projects Office is working on are discussed during the meeting in several items.

Update on the recent developments and ongoing efforts at the IKF Office:

1. Office Accommodation:

- The IKF Office in Lisbon has been in use since 2 December, providing a stable base for operations.

2. Website:

- An intern at the office is responsible for updating the website and producing content.
- Discussions are ongoing regarding potential changes and improvements to the IKF website.

3. Support to Committees:

- Continuous support and close collaboration with various IKF committees, ensuring their efficient operation.
- Ongoing efforts to fill vacancies and launch open calls for new committee members.
- Regular meetings with committees and continental federations to strengthen cooperation and align efforts.

4. Congress and General Meeting:

- A venue has been identified, and available dates have been confirmed.
- Negotiations regarding conditions and logistics are in progress.
- Work is ongoing on drafting the programme and organising the structure of the Congress and General Meeting.

5. Erasmus+ Project:

6. IKF Events:

- Efforts are underway to secure hosts for IKF events in 2026.
- All 2025 events have confirmed hosts, except for two Beach Korfball events, for which discussions are ongoing.

7. Policies and Documentation:

- The Safeguarding Policy has been completed.
- The Gender Policy and Procedures have been finalised.
- Work is ongoing to document and structure procedures for IKF events and other organisational processes.

8. Sponsorship and Partnerships:

- Continued outreach to potential sponsors to support various IKF initiatives.
- A partnership has been secured with the Junta de Freguesia de Benfica

9. ICT and Digital Infrastructure:

- Supporting the ICT Committee in resolving issues with the TIP system and jury software to ensure smooth operation and efficiency.
- Exploring potential improvements to digital platforms to enhance organisational processes.

10. Financial Matters:

New IKF office staff to replace João Pinto is contracted, according to what was discussed last meeting.

4. **FINANCE**

4.1. **Ideas for 2025**

Urban event 2025

Decision: proposal conditionally approved with requested budget to the event in Lisbon subject to further discussion and clarity about what are the risks and how the event will be financially solid.

Proposal of organising an event during the U17 World Cup in Eindhoven. Organised indoor.

Decision: Not approved the urban event in the U17 WK Cup as an IKF event. It can be an LOC event.

4.2. **Results 2024**

Proposal is to make a reservation for projects and the rest will be booked to the reserve according to advice AC.

Decision: approved

4.3. **Actions from daily operations**

Decision: have for exco/council representations in events the same procedures already in place for IKF officials via a maximum budget as defined in the events budget.

Action: Marc to make a proposal for travel policies

5. SPONSORSHIP

6. DEVELOPMENT AND EDUCATION

6.1. **Country classification 2025**

Proposal to downgrade Costa Rica from E to F

Decision: approved

7. LEARNING ACADEMY

8. MARKETING AND COMMUNICATION

8.1. **ICT - Jury software**

Decision: update the jury software and approve the concept change. Request the detailed budget for all the changes being done.

Action: Joana - Justify the single quotation

Action: Joana - Ask for the full quotation and detailed changes

Action: Joana – circulate the final proposal for approval

It is still necessary to decide what to do regarding server and online storage and website

Action: Dean/Joana together with ICT – come up with a final and detailed proposal for changes and detailed budget

8.2. **Livestream**

8.3. **Media**

8.4. **IKF Commentators**

Education session taking place today

9. EVENTS

9.1. **Current status competitions**

Events in 2025 all being organized

Action: office - include on the IKF website all the events of 2025 and 2026 already approved

9.2. **IKF events calendar 2024-2027**

New proposed events:

1. IKF Korfball Asia Cup

- Purpose: To provide an international competition opportunity for Asian countries in years when The World Games (TWG) takes place, ensuring teams remain active and competitive.
- Frequency: Every four years (coinciding with TWG years)
- Expected Impact: This event will maintain momentum for national teams, keeping korfball development strong across Asia and preventing stagnation during TWG years.

2. IKF U19, U16, U14 Asia Korfball4 Championship

- Purpose: To establish an annual youth championship for different age groups, fostering long-term development and strengthening korfball at the grassroots level.
- Frequency: Annually
- Expected Impact: Ensuring continuous competition for young players will contribute significantly to player development, allowing for a structured pathway from junior to senior levels.

Decision: approved to add the two events in Asia

9.3. **Hosts for events**

The events for 2025 already approved via email will be formally recorded:

- IKF U21 Asia-Oceania Korfball Championship 2025 – China, Leshan
- IKF European Korfball Championship Round 1 2025 – Serbia, Belgrade

Decision: approved via email and ratified on this meeting

Decision: announce the opening of bids on the website

Events with host proposals for approval:

- IKF U19, U16, U14 Asia Korfball 4 Championships 2025 – Chinese Taipei, Hualien
- IKF Korfball Asia Cup 2025 – Malaysia, Kuala Lumpur
- IKF Pan-American Korfball Championship 2026 – Suriname, Paramaribo
- We have received bids from the USA and Suriname.

Decision: approved the above proposal

Action: Joana – send letters to inform the bidding countries

The events for 2026 will be approved on the next meeting. For most of the events we have bids and several expressions of interest.

9.4. **TWG2025 – preparations**

Bulletin for teams and officials sent

All managers are now involved in the preparations

Officials buying tickets

Action: Dean – indicate who is the commentator to appoint for TWG

9.5. **Withdrawals from events**

IKF Satellite Final 2025

Team: Clube Corfebol Oeiras (POR)

Date of withdrawal – Dec 2024

IKF U19 WKC 2025

Team: Ivory Coast

They subscribed but did not pay the entry fee and informed IKF on the deadline that they do not have conditions to participate.

Decision: approved the proposals in line with the previous decision.

9.6. **Costs of events**

Proposal to adjust the accreditation fee. Different options.

Action: Joana and Marc – make a proposal for next meeting

9.7. **KCL format proposal IKF Europe**
Proposal presented by IKF Europe

Action: IKF Europe – double check how does a team fit on the lower round after withdrawal.

Decision : approved, with the suggested amendments of changing all the events to 4 days length and keeping Challenger and Final as elite events to ensure overall budget remains unaffected as per approved 2024-25 budgets.

Action: Joana - ask IKF Europe to adjust the length of the events to 4 days to decrease the risk of injuries

Action: Joana schedule a meeting with IKF EU

Action: Joana - Check what will be the entry fees and what impact it has on the competition budget

Action: Joana - Check the criteria for elite events and see what are the conditions these events need to have to maintain the elite status

9.8. **Budget for new events in 2025**

Proposal to include the new events in the competition budget.

Decision: conditional approval subject to Marc review

Action: Marc – confirm the budget and approval

9.9. **Request from CKA for letter to create a bank account for U21 AOKC**

Decision: draft letter approved

Action: Joana – send letter to China

10. REFEREES

11. PLAYING RULES

11.1. Addition of a new signal (Defending Opposing Genders)

11.2. Beach Korfball Rules 2025

Changes to the experiments: Shotclock of 18 seconds

Decision: approved the new rules

12. KORFBALL DISCIPLINES

12.1. **Beach Korfball**

12.2. **Urban Korfball**

There was a proposal for the launch of the Urban Event in October in Lisbon

Decision: Approved to organise the event in Lisbon before the Congress

12.3. **Exco Special Delegate for other Disciplines**

Proposal to invite a Special Delegate

Decision: approved

13. VOLUNTEER EXPERIENCE

14. ANTI-DOPING

14.1. **ITA proposal**

Decision: decided not to use ITA services due to high costs versus budget

15. GENDER EQUALITY AND INCLUSION

16. MATERIALS AND EQUIPMENT

16.1. **Erima Ball Report**

Decision: contact Erima to inform that ball is not according to the requirements approved. If not received and corrected the IKF stamp will be withdrawn.

Action: Jorge Send letter to Erima

16.2. **New Mikasa Ball**

Decision: new ball approved

17. REGULATIONS, ODA, COUNCIL AND GENERAL MEETINGS

17.1. **Safeguarding policy**

Decision: approved with the change to add a second confident appointed by the president from a different gender from within the members of the council

Action: Joana – make the changes in the document

Action: Joana – send to council

17.2. **Gender policy for competitions**

Decision: approved with implementation of this policy and procedures by 1 September 2025 and inclusion on Rules and Regulations by 1 May 2025.

Action: Joana – send to council

17.3. **General Meeting 2025**

Proposal for date: 18 October 2025 at 3pm Lisbon Time after the congress and on the same location

Decision: approved

18. OTHER MATTERS

18.1. **Annual report 2024 time slots**

Decision: approved timeline

18.2. **Korfball World Congress 2025**

Location: Lisbon, Portugal

Dates: 17-18 October 2025

Arrival Date: 16 October 2025

Departure Date: 19 October 2025

Social Activity: 19 October 2025 (morning)

Proposed Main Theme: "Korfball Together: Connecting, Growing, Inspiring"

Format: In-person only

Decision: approved the proposal for dates, in-person only and main theme of congress.

Action: Joana - Announce together the congress and urban event in Lisbon

18.3. **Online Publication of IKF EXCO and Council Minutes**

Decision: approved to have summarised minutes published on IKF website for good governance purposes.

18.4. **IKF Participation in IFA Erasmus+ Project**

Decision: approved

Action: Joana: Check what are the other partners and associate partners

Action: Joana – inform IFA

19. MEETINGS

19.1. **Next EXCO meeting**

28 April 6pm to 9pm CET

Action: Joana – set up Teams meeting

19.2. **Next Council meeting**

16 October in Lisbon