

IKF PROCEDURES FOR GENDER POLICY IMPLEMENTATION

These procedures outline the steps for verifying gender categories in accordance with the IKF Gender Policy for Competitions. They ensure fairness, inclusivity, and transparency while maintaining the integrity of korfball as a mixed-gender sport. The IKF has a zero-tolerance policy for discrimination or harassment related to gender identity.

1. ELIGIBILITY VERIFICATION BEFORE THE EVENT

1.1. Eligibility Request

Athletes competing in the "Female at Birth" category must request eligibility approval from the IKF before the event.

The request must be submitted to the IKF, including one of the following proofs of gender at birth:

- a) Birth certificate (or equivalent official document).
- b) Statement from the athlete's attending physician.
- c) Sworn statements from three witnesses, each providing a valid passport for identification.

1.2. Verification by the Jury Chair

The Jury Chair must verify the eligibility of all players when receiving the final list of players before the event.

Any athlete who has not received eligibility approval from the IKF will not be permitted to compete in the "Female at Birth" category.

2. HANDLING COMPLAINTS DURING THE EVENT

2.1. Complaint Submission

A protest regarding an athlete's gender classification may only be submitted by an opposing team.

The protest must be submitted in writing to the jury chair before the end of the match day (24:00 local time).

The protest must include a detailed explanation of the concerns regarding the athlete's eligibility.

2.2. Tournament Disciplinary Panel (TDP) Review

Upon receiving a complaint, the jury chair will forward it to the TDP which will:

1. Collect a formal complaint form from the protesting team.
2. Request clarification from the athlete in question.
3. Forward the case and all collected documents to the IKF Disciplinary Committee for final review and decision.

The match will not be interrupted; play continues as scheduled.

2.3. IKF Disciplinary Committee Decision Process

The IKF Disciplinary Committee will review the case after the tournament and issue a final decision.

To determine gender eligibility, the Disciplinary Committee will:

1. Contact the athlete's National Organisation to request official proof of gender at birth.
2. If the National Organisation does not provide conclusive evidence, the athlete must submit a birth certificate as proof.

No alternative forms of verification (e.g., witness statements) will be accepted for post-competition gender verification.

IKF Disciplinary Committee may schedule a hearing and may request further information from the player and from the complaining team.

The final decision will be communicated within one month after the event.

3. CONSEQUENCES OF NON-COMPLIANCE

- a) If an athlete fails to provide proof of gender at birth when requested before the event, they will not be eligible to compete in the "Female at Birth" category.
- b) If during an event a complaint is upheld, and the athlete is found ineligible, the team will face disqualification or other disciplinary actions determined by the IKF.
- c) If the protest is dismissed, no further action is taken.

4. APPLICABILITY

These procedures apply to the following types of events:

- a) Official IKF Events (e.g., World Championships, Continental Championships).
- b) IKF Patronised and Patronage Events.
- c) Friendly International Matches.

By following these procedures, the IKF ensures that gender verification is handled fairly, respectfully, and in line with korfball's commitment to inclusivity and equality.