2019

ANNUAL REPORT



01 June 2020 International Korfball Federation Zeist, The Netherlands.



This report gives an overview of the activities and results of the International Korfball Federation, the world governing body for Korfball, during 2019.

Responsible editors:

Council of the International Korfball Federation Joana Faria, Secretary General



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1. COMPOSITION OF THE IKF

1.1. COUNCIL/EXCO

COUNCIL

Function	Name	Country
President	Dr Jan FRANSOO	NED
Senior Vice-President until 9 August	Mr Frans WALVIS	NED
Senior Vice-President from 9 August	Ms Danielle RUTS	BEL
Africa Continental Vice-President until 9 August	Mr Les WILLIAMS	RSA
Africa Continental Vice-President until 9 August	Mr Chris Theyse	RSA
Asia Continental Vice-President	Mr Inglish Ying-Che HUANG	TPE
Oceania Continental Vice-President	Mr Tim MILLER	AUS
Europe Continental Vice-President	vacant	
Secretary General	Ms Joana FARIA	POR
Treasurer	Ms Danielle RUTS	BEL
Member from 9 August	Ms Anita DERKS	NED
Member	Mr Björn ELEWAUT	BEL
Member	Mr Kevin ALLEN	ENG
Special Delegate	Mr Gert DIJKSTRA	NED

PRESIDENT EMERITUS

Function	Name	Country
President Emeritus	Mr Bob de DIE	NED



EXECUTIVE COMMITTEE (EXCO)

Function	Name	Country
President	Dr Jan FRANSOO	NED
Senior Vice-President until 9 August	Mr Frans WALVIS	NED
Senior Vice-President from 9 August	Ms Danielle RUTS	BEL
Secretary General	Ms Joana FARIA	POR
Treasurer	Ms Danielle RUTS	BEL
Member from 9 August	Ms Anita DERKS	NED
Member	Mr Björn ELEWAUT	BEL
Member	Mr Kevin ALLEN	ENG
Special Delegate	Mr Gert DIJKSTRA	NED

IKF OFFICE

Function	Name	Country
CEO	Mr Tilbert la HAYE	NED
Administrative and Project Officer	Ms Geke MAAT	NED

The CEO is ex officio member of the Council and the Exco.

FINANCE

Function	Name	Country
Financial Administrator	Mr Erik BUIZER	NED



1.2. COMPOSITION OF THE IKF CONTINENTAL CONFEDERATIONS

IKF AFRICA

Function	Name	Country
Continental President	Mr Chris THEYSE	RSA
Vice-President	Mr Kaluba KANGWA	ZAM
Secretary General	Mr Tarirai CHADEBAH	ZIM
Member	Ms Otilia KUREBWASEKA	ZIM
Member (Competitions)	Mr Hein van der LITH	RSA

IKF ASIA

Function	Name	Country
Continental President	Mr Inglish Ying-Che HUANG	TPE
Vice-President	Mr Warman Wai-Ming CHENG	HKG
Secretary General	Mr Qilin GUO	CHN
Member	Ms Akiko TSUJIKAWA	JPN
Member	Ms Esther Kuo-Chin HAN	TPE
Member	Mr Pushpakumara M ADURAPPERUMA	SRI
Member	Ms Supranee KWANBOONCHAN	THA
Honorary Life President	Mr M.C. GUPTA	IND



ASIAN COMPETITIONS WORKING GROUP

Function	Name	Country
Chairperson	Ms Esther Kuo-Chin HAN	TPE
Member	Ms Akiko TSUJIKAWA	JPN
Member	Ms Dan-Lin HUANG	TPE
Member	Mr Ivan Wing Hung LEE	НКG

IKF ASIA DEVELOPMENT AND EDUCATION COMMITTEE

Function	Name	Country
Chairperson	Mr Inglish Ying-Che HUANG	TPE
Member	Mr Pushpakumara MADURAPPERUMA	SRI
Member	Mr Warman Wai-Ming CHENG	HKG
Member	Mr Xiangcheng MA	CHN
Member	Ms Lisa ROEDHIANITA	INA

IKF ASIA MARKETING AND COMMUNICATION COMMITTEE

Function	Name	Country
Chairperson	Ms Supranee KWANBOONCHAN	THA
Member	Mr Pardeep DAHIYA	IND
Member	Mr Penny Yu-Tang WEN	TPE
Member	Mr Qilin GUO	CHN



IKF EUROPE

Function	Name	Country
Continental President	vacant	
Secretary General	vacant	
Vice-President, Member (Competitions)	Mr Jan SJARDIJN	NED
Member (Development)	vacant	

EUROPEAN COMPETITIONS WORKING GROUP

Function	Name	Country
Chairman	Mr Jan SJARDIJN	NED
Member	Ms Judit VERES	HUN
Member	Ms Nina PIRIS	CAT
Member	Mr Samuel STEVENSON	SCO



IKF OCEANIA

Function	Name	Country
Continental President	Mr Tim MILLER	AUS
Secretary General	Mr Rob SMITH	NZL

IKF AMERICAS

There is not yet a defined Confederation, since there is no full member in the American continent, instead a development committee has been appointed.

AMERICAS DEVELOPMENT COMMITTEE

Function	Name	Country
Member	Mr Alexandre SILVA	BRA
Member	Mr Francisco RAUSELL	DOM
Member	Ms Rosaura MENDEZ	CRI
Member	vacant *	ARG
Member	vacant *	COL

^{*} both federations will present a candidate

With the installation of this committee a more active and formal role in the general development of korfball in the Americas comes to the continent itself.



1.3. COMPOSITION OF THE COMMITTEES OF THE IKF

1.3.1. INDEPENDENT COMMITTEES - elected by the General Meeting

APPEALS COMMITTEE

Function	Name	Country
Chairman	Mr Jan van den BERGHE	BEL
Member until 9 August	Mr Bob de DIE	NED
Member	Dr Frank BACKX	NED
Member	Mr Graham CRAFTER	ENG
Member	Ms Marjan de JONG	NED
Member until 9 August	Ms Melanie JOHNSON	AUS
Member from 9 August	Mr Michael SPENCER	AUS
Member	Mr Pedro Berjano de OLIVEIRA	POR
Member from 9 August	Mr Tarirai CHADEBAH	ZIM



AUDITING COMMITTEE

Function	Name	Country
Chairman until 9 August	Mr Richard RENSEN	NED
Member and Chair from 9 August	Ms Heidi SMETS	BEL
Member	Ms Samantha WELLS	ENG
1 st Deputy Member	Mr Danny FONTEYNE	BEL
2 nd Deputy Member and Member from 9 August	Mr Jan BEUNDER	NED
2 nd Deputy Member from 9 August	Mr Jeffrey HINNEN	NED

DISCIPLINARY COMMITTEE

Function	Name	Country
Chairperson until 9 August	Ms Ngaire SMITH	NZL
Member and Chairman from 9 August	Mr Bert KOSMEIJER	NED
Member until 9 August	Mr Henk WELMERS	NED
Member	Mr Jan de NEF	BEL
Member	Ms Martina BOUMAN	CZE
Member	Ms Sarah VERSTRAELEN	BEL
Member	Mr Siu Ching TAI	HKG
Member from 9 August	Ms Anne van VEGCHEL	NED
Secretariat	IKF Office	



ATHLETES COMMITTEE until 1 August "elected by the athletes of the 2015 IKF World Korfball Championship"

Function	Name	Country
Chairman	Ms Suzanne STRUIK	NED
Member	Mr Chun-Hsien WU (Ricky)	TPE
Member	Ms Isabel ALMEIDA	POR
Member	Ms Nikki SCHILDERS	BEL

ATHLETES COMMITTEE from 1 August "elected by the athletes of the 2019 IKF World Korfball Championship"

Function	Name	Country
Chairman	Mr Davesh PATEL	ENG
Member	Mr Chun-Hsien WU (Ricky)	TPE
Member	Ms Jessica MAY	AUS

1.3.2. COMMITTEES APPOINTED BY THE COUNCIL / EXCO

BEACH KORFBALL COMMITTEE (BKC)

Function	Name	Country
Chairman	Mr Kevin LAUWERS	BEL
Member	Mr Barry SCHEP	NED
Member	Mr Gert DIJKSTRA	NED
Member	Mr Javier NAVARRO	CAT
Member	Mr Warman CHENG	НКС



COMPETITIONS COMMITTEE (CC)

Function	Name	Country
Chairman	Mr Gert DIJKSTRA	NED
Member	Mr Frank BUVENS	BEL
Member (Africa)	Mr Hein van der LITH	RSA
Member (Asia)	Mr Warman CHENG	HKG
Member (Europe)	Mr Jan SJARDIJN	NED
Member (Oceania)	Mr Tim MILLER	AUS
Member (IT Advisor)	Mr Pierre COPPENS	BEL

DEVELOPMENT AND EDUCATION COMMITTEE (DEC)

Function	Name	Country
Chairman	Mr Kevin ALLEN	WAL
Member (Africa)	Mr Louis BUYS	RSA
Member (Asia)	Mr Inglish Ying-Che HUANG	TPE
Member (Oceania)	Mr Rob SMITH	NZL
Member	Ms Helmi LANGENHORST	NED
Member	Mr Theo van der LINDE	NED



INFORMATION AND COMMUNICATION TECHNOLOGY COMMITTEE

Function	Name	Country
Chairman	Mr Frans WALVIS	NED
Member	Mr Marc BREUGELMANS	BEL
Member	Mr Michael JANSSENS	BEL
Member	Mr Pierre COPPENS	BEL

LIVE STREAM AND SOCIAL MEDIA COMMITTEE

Function	Name	Country
Chairman	Mr Wouter BLOK	NED
Member	Mr Brian KOPPELAAR	NED
Member	Mr Dani EZPELETA	CAT

MARKETING AND COMMUNICATION COMMITTEE

Function	Name	Country
Chairman	Mr Frans WALVIS	NED
Member	Mr Rob SMITH	NZL
Member	vacant	
Member	vacant	



MEDICAL COMMITTEE

Function	Name	Country
Chairman	Mr Leo HEERE	NED
Member	Mr Paul ZEGERS	BEL
Member	vacant	

PLAYING RULES COMMITTEE (PRC)

Function	Name	Country
Chairman	Mr Jorge ALVES	POR
Secretary	Mr Kevin ALLEN	WAL
Member	Mr Detlef ELEWAUT	BEL
Member	Mr Jan SJARDIJN	NED
Member	Mr Kees RODENBURG	NED
Member	Mr Pieter SWINKELS	NED
Member	Mr Warman CHENG	НКС



REFEREES COMMITTEE (RC)

Function	Name	Country
Chairman	Mr Bjorn ELEWAUT	BEL
Member	Mr Gerrit van der BEEK	NED
Member	Mr Jorge ALVES	POR
Member	Mr Paul JEANES	ENG
Member	Mr Walter EIJSINK	NED
Member	Mr Werner van der MEULEN	BEL

1.4. OBITUARIES

Mr Max van Leeuwen - March 2019

Mr Max van Leeuwen, bearer of the IKF Badge of Honour since 2000, has spent a part of his life supporting the development of korfball, in particular in the 20th century as member of the IKF Promotion Committee, development in the United States of America and as president of the Swan Fund.

1.5. DISTINCTIONS

Mr Frans Walvis (NED)

Awarded the Honorary Membership of the IKF, following his extensive work on the development of korfball worldwide, both in his role as Member of the IKF Council and in his prior roles in the Executive Committee of the Royal Netherlands Korfball Association.

Mr Rob Smith (NZL)

Received the IKF Badge of Honour, for his extensive work over twenty years in developing korfball in Oceania (and New Zealand in particular), and his additional many volunteer work conducted for the international federation.



2. COUNCIL REPORT

During the year 2019, the Executive Committee met on three occasions – on 5 January, 19 April and 26 October.

This year, the highlight of the competition calendar was the IKF World Korfball Championship, which took place in Durban, South Africa, in August and where 20 teams from the 5 continents have participated. A challenging event from the organisational point of view due to constraints specific of the country's context, leading to a big involvement of the IKF.

We have organised the IKF Korfball World Congress on 7 and 8 August, in Durban, South Africa. This year's edition of the congress aimed to promote the sharing of experiences and ideas among members focusing on two main themes: Global Korfball Development and Strengthening Our National Organisations. The Congress was very successful, promoting real sharing among participants and leading to clear strategic direction for the next quadrennial period.

Also in 2019, the bid was opened for hosting the IKF World Korfball Championship 2023. Three countries formally applied for it, Czech Republic, Chinese Taipei and the Netherlands. There was a public presentation of all the bids on 7 August, where each country presented its project to the Council members and to an open audience. The hosting of this event was granted to CTKA (TPE), while the Council simultaneously awarded the hosting of the 2027 WKC to the KNKV (NED).

An EU subsidised Erasmus+ IKF project was approved and will be officially implemented from January until December 2020. This project focuses on the development of a standardised module for the IKF Coach Course Level I and II. It has been a major milestone for the IKF as it is the first time the IKF has been able to secure such funding.

It was a year where several IKF regulations were updated and where new internal procedures were changed and implemented to improve the IKF effectiveness. The most significant changes are related to the IKF Statutes, where term limits to the IKF elected members were approved. Also the new IKF Code of Ethics came into effect and the new IKF Ethics Committee was elected by the General Meeting.

In 2019, the President's term came to an end and due to the fact that the President Jan Fransoo had announced previously that this would be his last term, the Nomination Committee was appointed to search for the next IKF President. The Nomination Committee consists of the IKF Secretary General Joana Faria, (chair of this committee), IKF CEO Tilbert La Haye, IKF Council member and KBKB President Danielle Ruts, and KNKV President Rob Meijer. Several contacts have been made in order to find suitable candidates to replace Jan Fransoo and also to find candidates for IKF Vice-President vacancy but no suitable candidates were found



The IKF General meeting also took place this year in Durban, on 9 August. IKF President Jan Fransoo was urgently requested by the nomination committee to make himself available for one final term, in order for the nomination committee to identify a consensual candidate for his succession latest by the end of this final term and was re-elected for a final term. Danielle Ruts was re-elected for a final term. Following the General Meeting, the IKF Council also elected her to the position of Senior Vice-President. In that position, she succeeded Mr Frans Walvis, who did not stand for re-election after having served over three full terms on the IKF Council. Mr Walvis was elected as an Honorary Member of the IKF. Ms Anita Derks (NED) was elected to the IKF Council. She will be a Member of the Executive Committee. With the election of Derks, the IKF Executive Committee is now fully gender balanced. Among the Continental Vice-Presidents, Mr Chris Theyse (RSA) succeeded Mr Les Williams (RSA) as IKF Continental Vice-President of Africa.

The year was once again of consolidation with the Continental Confederations intensifying their work on development in their region. In Africa, the countries near South Africa, particularly Botswana, Malawi, Zambia and Zimbabwe, continued to be assisted by the South African Korfball Federation (SAKF). The countries in West Africa continued to be active and to develop. In the Americas, it was a slow year without much develop with the exception of Argentina and Brazil which have been very active. Like in previous years, the strongest developments happened in Asia, where many associations are gaining in strength and profile and efforts are being made to join some of the region's multi-sport events.

Regarding Marketing and Communication, the sponsor proposition based on the gender equality did not have the expected result and still no new sponsorships were reached. The Social Media strategy implemented and the high quality live webcasting made by IKF volunteers contributed heavily to our aim to promote and increase awareness of korfball in the world. IKF started to use a new domain (.sport) aligned with several other international federations and sports organisations. A new OTT platform is being developed to increase the promotion of Korfball by sharing quality content.

With respect to Anti-Doping, 2019 continued to be determined by the WADA Code Compliance process. The Anti-Doping Rules and procedures as well as several forms were updated according to WADA Code and the International Standards.

The ADAMS system was used not only for whereabouts requirements but also for missions and third party agreements. The Netherlands, Chinese Taipei, Belgium and Germany made up IKF registered testing pool.

We continued to ensure that the IKF and all of our national organisations have in place WADA compliant antidoping rules, together with approved testing plans and suitable anti-doping education programmes so that we can remain compliant as a sport within the WADA code. This required a lot of cooperation. The IKF Anti-Doping campaign continued to be implemented in our events to promote awareness and education. At the



same time, we continued to work with WADA on ways to improve our anti-doping education. Following a risk assessment of doping within korfball, the main decision with respect to Youth was the decision to have education programmes at many of our events.

At the IKF Office, Geke Maat continued working as IKF Administrative and Project Officer. An intern, Maaike Zahn, with expertise in marketing and communication was appointed to the IKF Office from February till July. The CEO, Tilbert La Haye, was a key asset for the IKF. Erik Buizer continued his work as the Financial Administrator.

IKF thanks all volunteers who contributed to the running of the IKF and the development of korfball. The progress that the IKF has made would not have been reached without this valuable contribution in time, creativity and energy.

In addition to time, we received assistance from many individuals and organisations, among which we particularly mention the Royal Dutch Korfball Federation (KNKV) and Royal Belgian Korfball Federation (KBKB), the International Olympic Committee (IOC), the Association of IOC Recognized International Sports Federations (ARISF), the Swan Fund and our main sponsor MIKASA. We hope that we may keep counting on the support of all these individuals and organisations in the years to come.



3. REPORTS FROM THE CONTINENTAL CONFEDERATIONS

3.1. IKF AFRICA





1. DEVELOPMENT AND EDUCATION OF EXISTING MEMBERS IN THE CONTINENT

1.1 Botswana

- 1.1.1 No contact with the Botswana Korfball Association during 2019.
- 1.1.2 The IKF Africa forwarded various letters and e-mails to members of the governing structure requesting inputs, feedback and reports but to no avail.
- 1.1.3 As mentioned in the 2017 report, for all intents and purposes this country is in a dormant state as no known activities can be reported for the last three years.

1.2 Cameroon

- 1.2.1 See IKF DEC feedback on development activities.
- 1.2.2 Communication with the Federation is acceptable and feedback and reports are received when requested.
- 1.2.3 Financial restraints inhibited the Federation and it delegates to attend any IKF Africa events and activities.

1.3 Ghana

- 1.3.1 See IKF DEC feedback on development activities.
- 1.3.2 Communication with the Federation is acceptable and feedback and reports are received when requested.
- 1.3.3 Financial restraints inhibited the Federation and it delegates to attend any IKF Africa events and activities.

1.4. Ivory Coast

1.4.1. See IKF DEC feedback on development activities.



- 1.4.2. Communication with the Federation is acceptable and feedback and reports are received when requested.
- 1.4.3. Financial restraints inhibited the Federation and it delegates to attend any IKF Africa events and activities.
- 1.4.4. Korfball is alive and well in the Ivory Coast.

1.5. **Kenya**

- 1.5.1. Korfball activities in the Country during 2019 consisted of the efforts from the IKF DEC and the SWAN Fund. No feedback was received on any other activities initiated by the Federation.
- 1.5.2. See IKF DEC feedback on development activities.
- 1.5.3. Communication with the Federation is acceptable. Feedback as required was received.

1.6. Malawi

- 1.6.1. No communication was received for the Association during the year. No replies and feedback were received on the requests for IKF Africa.
- 1.6.2. No feedback was received on any korfball activities in the Country and all indications to IKF Africa are that the Federation is dormant.

1.7. Morocco

- 1.7.1. No contact with the Association during the period under review.
- 1.7.2. Information on korfball activities in the country is restricted to information received via the DEC about activities supported by the DEC during the year.
- 1.7.3. All correspondence addressed to the Association during 2019 incurred no reaction or feedback.
 Not even acknowledgement of receipt.

1.8. South Africa

- 1.8.1. Activities in South Africa focussed on the following:
- 1.8.1.1. Strengthening of ties and relationships with the sport macro structures in South Africa. This activity was very time and effort consuming given the extent of the administrative requirements from these structures.
- 1.8.1.2. Grassroots development in the previously disadvantaged areas and communities



- 1.8.1.3. Preparation of the senior national team for participation in the IKF WKC 2019
- 1.8.1.4. Hosting of the IKF WKC 2019
- 1.8.1.5. Enhancement of the SAKF structure and membership numbers
- 1.8.2. Leon Simons assisted with the preparation of the South African national senior team during the year on two occasions. The assistance from the KNKV in this regard is appreciated.
- 1.8. Zambia
- 1.8.1. No information is available on korfball activities in the country.
- 1.9. Zimbabwe
- 1.9.1. Communication between the Federation and the IKF Africa is acceptable and all requests are received.
- 1.9.2. The IKF Africa has no other information on development activities expect those initiated and funded by the IKF DEC.

2. PROSPECTIVE MEMBERS IN THE CONTINENT

- 2.1. Tanzania
- 2.1.1. The development and introduction activities in the Country are driven by the SWAN Fund.
- 2.1.2. Contact has been established between the representatives of korfball in the Country and the IKF Africa.
- 2.2. Uganda
- 2.2.1. The contacts that we have with a volunteer in Uganda are maintained.
- 3. PLANS IN THE CONTINENT FOR COMPETITIONS FOR 2020
- 3.1. No IKF Africa competitions are scheduled for the year.



4. MARKETING IN THE CONTINENT IN 2019

- 4.1. The IKF WKC 2019 in August 2019 in Durban was the only event that had marketing potential. It is unclear yet what benefit was derived from this endeavour.
- 4.2. The social media platform on Facebook has limited success due to the limited interaction and placements by the platform manager.

5. STRENGTHS AND WEAKNESSES IN THE CONTINENT

5.1. **Strengths**:

- 5.1.1. Structures for korfball management exists on the Continent.
- 5.1.2. Able bodied committed and dedicated volunteers are available to manage korfball and korfball expansion on the Continent, although on a limited scale.
- 5.1.3. Support from the IKF, IKF DEC, SWAN Fund and KNKV for development and expansion activities on the Continent

5.2. Weaknesses:

- 5.2.1. Communication from the affiliated countries is very poor and, in some instances, non-existent.
- 5.2.2. Distances within Countries has a severe influence on the strength of the competitions and the potential for competitions within all of the countries
- 5.2.3. Standard of play, coaching and refereeing in the different countries
- 5.2.4. Standard of administration of the Federations
- 5.2.5. Knowledge and experience of the volunteers within the Federations
- 5.2.6. Support from Governments is limited to very few sports and the difficulties experienced by Federations to access government support and finances.



6. OPPORTUNITIES AND RISKS IN THE CONTINENT IN 2019

6.1. **Opportunities**:

- 6.1.1. Lot of potential countries still not accessed on the Continent
- 6.1.2. The potential for television coverage created by the expansion of SuperSport from South Africa across the African Continent.

6.2. **Risks:**

- 6.2.1. Political instabilities and safety issues within Countries
- 6.2.2. Socio-economic situation on the Continent
- 6.2.3. Infrastructure on the continent is very limited
- 6.2.4. Sport is a very low priority for Governments as well as the people and communities on the Continent given the other desperate needs

7. ANY OTHER COMMENTS REGARDING THE CONTINENT

- 7.1. The possibility of dividing the African Continent into two zones, namely, West Africa and Southern Africa, for travel and competition purposes must be investigated as a matter of urgency. The fact of the matter is that financial restraints impedes countries travelling to attend activities and events. This implies that events will only be attend by countries close to the host country. Zonal competitions might be a solution to this problem. How this will fit in with the IKF events calendar and qualification criteria would have to be investigated.
- 7.2. Given the limited amount of resources available for development and expansion it is of utmost importance that a concerted and coordinated effort must be implemented to ensure maximum returns on the inputs from the different agencies and role-players.

Written by C.A. Theÿse

IKF Africa President & IKF Council Member



3.2. IKF ASIA



1. DEVELOPMENT AND EDUCATION OF EXISTING MEMBERS IN THE CONTINENT

- 1.1 International cooperation of countries for their preparation of participating in the IKF World Events
- 1.1.1 Hong Kong, Japan, and Macau participated in the Open group-Level B of CTKA Korfball National Cup on 25 – 26 May 2019 in New Taipei City, Chinese Taipei. Japan topped the other 11 teams to win the title.
- 1.1.2 Zengzhou University (ZZU, China) provided free training venue for the oversea training camp of the Netherlands (NED) U21 squad and Chinese Taipei (TPE) Senior and U21 squads from 8 to 18 July 2019. Many intense matches among CHN, CHN U21, NED U21, TPE, and TPE U21 whistled by an IKF referee (Ms. Alice Dan-Lin HUANG) and local promising referees were deliberatively arranged as their preparation for the IKF World Korfball Championship (WKC) 2019, IKF U21 European Korfball Championship (EKC) 2019, IKF U21 WKC 2020, and the local korfball tournaments.
- 1.1.3 A friendly match played with national korfball squad of the Philippines and National Taipei University of Education (NTUE) (TPE) on 4 June 2019 in Philipports Arena, Manila, The Philippines. This friendly match was a side event of APEC Workshop on International Sports Events and Local Economic Development, which is one of annual meetings operated by the APEC Sports Policy Network (ASPN). NTUE Korfball delegation got fully financial support from the Sports Administration, Ministry of Education (SAMOE, so called "Sport Ministry") for this tour.
- 1.2 Educational activities cooperated with IKF and IKF Asia
- 1.2.1 IKF Level 1 and 2 Referee Courses were held from 5 to 8 March 2019 in Hong Kong, which was an IKF DEC granted activity with the financial support and cooperation of Hong Kong China Korfball Association (HKCKA). Besides the education of refereeing for the korfball game, the theory and practices specific on Korfball4 and Beach Korfball was conducted on 8 March. Mr. Jorge Alves (POR) was the IKF appointed instructor.
- 1.2.2 Mentoring workshop of IKF referee assessors was held during the ZZU Cup EurAsian Korfball Tournament in Zhengzhou University, China. The IKF Asia nominated candidates were Ms. Alice



- Dan-Lin HUANG (TPE), Mr. Ivan Wing Hung LEE (HKG), and Mr. Pardeep DAHIYA (IND). Mr. Jorge Alves (POR) was the IKF appointed mentor.
- 1.2.3 IKF jury workshop was organized on 5 July 2019 in NTUE, Taipei City, Chinese Taipei. This was supposed the initial workshop/clinic specific for the education of IKF jury. This workshop had 7 female and 2 male participants nominated by the Chinese Taipei Korfball Association (CTKA) and was financially supported by SAMOE (TPE). The IKF appointed instructor was Ms. Joana Faria (POR), IKF Secretary General.
- 1.3 The appended table 1 shows the rating of the IKF Asia member countries on main aspects of korfball growth and improvement in 2019.

2. PROSPECTIVE MEMBERS IN THE CONTINENT/REGION

- 2.1 Thailand: Korfball Association of Thailand (KAT) was announced as the Winner of the IKF World Korfball Award for Best Grassroots Development in the IKF General Meeting 2019 in Durban, South Africa. Since being established in late 2017, KAT has undertaken significant development within Thailand and in the wider ASEAN region. They have started an extensive school program including school competitions with dozens of schools taking part as well as coaching and referee educational courses. Apart from youth development, they have already annually taken part in international events in all age groups and generated valuable publicity. KAT has got the status of an officially recognized sport body by Sports Authority of Thailand (SAT) since June 2019. Accordingly, KAT has been supposed to receive subvention of Thailand central government for its korfball development and promotion.
- 2.2 Malaysia: Sending its National U19 Korfball Squad to participate in the inaugural IKF U19 WKC and won the 9th place among 12 participating countries. This was Malaysia's debut in an IKF official World Tournament but its youth players' performance impressed most spectators by beating China, Hong Kong China, and Catalonia. Malaysian Korfball Association has been proactively doing its best to fulfil all the requirements to let korfball be a recognized sport by the Olympic Council of Malaysia.
- 2.3 Sri Lanka: Korfball Sri Lanka steered by Mr. Pushpakumara MADURAPPERUMA has continuously devoted itself to the grassroots development, in particular, regularly organizing the korfball tournaments for all age groups and holding education courses for coaches and referees.
- 2.4 Japan: At this year's tournament in Durban, Japan returned to the IKF WKC for the first time since 2003. Their initial objective in WKC was simple: to win a game. However, the Japanese players made



it double by beating South Africa and Ireland to reach a milestone, 15th place among 20 national teams. In addition to increasing senior player population of clubs in various cities and prefectures, Japan Korfball Association has made great efforts in fostering the youth development.

2.5 Indonesia: The leaders of PKSI hardly missed attending important meetings of NOC/NSF and IKF Asia. Korfball may be as a demonstration sport in the Indonesian National Games (PON) 2020.

3. PLANS IN THE CONTINENT FOR COMPETITIONS FOR 2020

- 3.1 IKF Asia or IKF official tournaments
- 3.1.1 4th IKF Asia U19 & U16 Korfball4 Championships in Udon Thani, Thailand from 29 March to 4 April.
- 3.1.2 5th IKF Asia Korfball Championship in Seoul, South Korea from 10 to 15 August.
- 3.1.3 2nd IKF Beach World Cup (Asia) in Sanya (China), where is the host City of the Asian Beach Games 2020. The exact match days will be within the period of 28 November to 5 December.
- 3.1.4 2nd IKF U21 World Korfball Championship in Taipei, Chinese Taipei from 11 to 18 July.
- 3.2 IKF patronage tournaments
- 3.2.1 3rd ZZU Cup EuroAsia Korfball Tournament in Zhengzhou, China from 27 May to 2 June.

4. MARKETING IN THE CONTINENT IN 2019

- 4.1 Facebook fan page was widely used.
- 4.2 Live streams have been generally provided not only in the IKF Asia official tournaments but also in the national championships of many Asian countries.
- 4.3 The Marketing and Communications Committee (MarCom) of the IKF Asia, chaired by Ms. Dr. Supranee KWANBOONCHAN (THA), has contacted some potential sport supplement companies for sponsoring clothes of the officiating personnel of IKF Asia tournaments



5. STRENGTHS AND WEAKNESSES IN THE CONTINENT

1.4 Strength:

- 1.4.1 More competent and enthusiastic volunteers from various countries have been available for being the post holders of IKF Asia and being the officials of international korfball tournaments held in Asia.
- 1.4.2 Neighbours like to support neighbours. Chinese Taipei, China, Hong Kong China, and Thailand are enthusiastic to provide education supports and share informative knowledge to other Asian countries.
- 1.4.3 Most of the Asian countries are ambitious to play the international tournaments because their governments, NOCs, and media value the accomplishments of the IKF and IKF Asia official tournaments.
- 1.4.4 The school and university systems of most countries are beneficial to the development of korfball in various aspects including PE class, student club, and varsity team with regular training sessions every week.

1.5 Weaknesses:

- 1.5.1 The korfball awareness has been increased gradually but still in relative low profile.
- 1.5.2 Some countries regularly participated in the international tournaments have not regularly organized their local korfball tournaments or leagues.
- 1.5.3 Only Chinese Taipei and China were able to reach the top 12 of IKF WKC and the playing level of the other Asian countries lagging behind is significant.
 - The korfball development of 3 to 4 countries have been stuck for too many years because governing weakness or harassment among local korfball organizations.

6. OPPORTUNITIES AND RISKS IN THE CONTINENT IN 2019

1.6 Opportunities:

1.6.1 Korfball has been planned to be introduced into Cambodia in 2020 amid bid for being included in the sport program of 2023 Southeast Asian Games in Cambodia.



1.6.2 Both 2-korf and 1-korf Korfball4 games have been recognized by prospective and advanced countries as the optimal platforms to trigger the engagement and participation of the youth population before they eventually transit to korfball8.

1.7 Risks:

- 1.7.1 The rising of eSports, which is a form of competition using video games, may enhance the stationary life of the youth.
- 1.7.2 Most of the National Spot Ministries in Asia over-emphasize the development Olympic sports and Asian Games sports in comparison of their support on the World Games sports.
 - Other team sports' enthusiasm in attracting the youth population by instituting small-sided games in various fields urban, street, beach, etc.

7. ANY OTHER COMMENTS REGARDING THE CONTINENT

- 7.1 The election and appointment of new post holders of IKF Asia for the term 2019 -2023 were done on Saturday 25 May 2019 in Shaoxing, China.
- 7.2 Strategic developments towards 2020 2023 and contributions to IKF objectives
- 7.2.1 Convincing that the IKF Asia and IKF Asia-Oceania competition affairs will be operated in a very structural way.
- 7.2.2 Fostering high-order competition officials from various countries
- 7.2.3 Cultivating coordination officers, chairs of jury, and referee assessors from higher ranked and middle countries.
- 7.2.4 Increasing the population of high-standard IKF referees from all countries.
- 7.2.5 To encourage IKF official friendly international matches.
- 7.3 Maintaining the investment of development and education on the prospective countries.
- 7.3.1 To securing sustainability of countries at the bottom of the table
- 7.3.2 To strengthen management, grow number of players, and increase national competitions in middle ranked countries to make next step.



7.3.3 Providing experts and knowledge for the professionalization of higher ranked countries to make next step (including elite performance).

Written by Inglish Ying-Che HUANG,

IKF Asia President & IKF Council Member



3.3. IKF EUROPE



The European Continental Confederation is still being restructured.

There is only one active working group inside IKF Europe, the European Competitions Working Group.

European Competitions Working Group (ECWG) report

Jan Sjardijn, Chairman

Meetings:

Physical meeting on:

- 26 January 2019 during the IKF Eshield 2019 (CZE)
- Informal during the IKF World Korfball Championship in Durban (Sam, Nina and Jan)

The Skype meetings took place on:

- 11 March
- 8 May
- 3 September
- 15 October (Sam)
- 6 November (Judit)
- 8 December

Visits

- IKF U19 World Korfball Championship (NED)
- IKF U17 Korfball World Cup (NED)



• IKF U15 Korfball World Cup (HUN).

Current status:

We allocate all matters concerning match schedules, inviting CO-IT- jury members, IKF regulations (support from IKF CC) progress monitoring of payments and communication to all European countries.

This based on:

- Every 7 / 8 weeks a physical Skype meeting (at least 7 times a year)
- A Year Planning for the Skype meetings.
- A physical meeting once a year (at an ECWG tournament)
- Visit IKF CC meetings and contact with IKF Offices
- Coaching IKF CO's and (new) Jury members

All IKF ECWG members are active in their role and task. Also in 2019 we've been working making various playing schedules and compliance / adequate filling of the contracts between the IKF and the LOCs.

This in close cooperation and coordination with the IKF CC members and based on IKF appointments (CO-Jury chairman - jury) and quality monitoring of all their tournaments. This is also based of their own commitment as IKF CO or IKF jury chairman.

We also deployed new jury members from the IKF official list (2019) at tournaments. This is usually in combination with very experienced jury members.

From 01-01-2020 Sam Stevenson will take over the function of IKF ECWG chair of Jan Sjardijn. Jan Sjardijn will remain a member of the IKF ECWG for another year and afterwards will resign. To this end, they together prepared a handover agreement document for 2020

On the basis of this handover agreement document they now have regular Skype contact with each other. This handover agreement document has been also discussed with and approved by the chairman of the IKF CC Gert Dijkstra.

At the beginning of 2020 interviews took place for the definitive replacement of Jan Sjardijn as a member of the IKF ECWG. This in response to the Call for positions IKF Committees end 2019.

The aim is to come early March 2020 with the best candidate (name) of the new IKF ECWG member.

On this way we can train also the new IKF ECWG member this year.



The appointments of the ECWG members as IKF official during tournaments in 2019 –1st quarter of 2020 is:

- Ms. Judit Veres: IKF ECup 2019 (BEL) (IKF CO). After that she was subsequently limited available due to her pregnancy. A beautiful son was born on 24th of December
- Mr. Sam Stevenson: IKF EShield 2019 (CZE) (IKF CO) assisted by Jan Sjardijn, Jury member IKF WKC
 2020 Durban
- Ms. Nina Piris: IKF ECup 2020 (HUN) (IKF CO) Beach Korfball World Cup (Europe) (FRA) Jury Chair,
 Jury member IKF WKC 2020 Durban
- Mr. Jan Sjardijn: IKF EKC 2019 Round 1 (URK) (IKF CO)

So the IKF ECWG members took a big part of leadership and responsibility (training jury and shot clock / time-score operators) at all European korfball tournaments in 2019.

And they were therefore visible and also approachable as IKF ECWG for the European korfball federations

The challenges ECWG targets for 2020 are:

- 8 Skype and one physical meeting.
- Responsible for the playing schedules / appointing of IKF officials
- Monitoring of the contract items and IKF correspondences (Contract Event Rules etc.)
- Supervise the quality and interpretation of IKF Patronage and IKF recognised events (U17-U15 -Beach)
- Further implementation of IKF policy from the IKF CC such as:
 - o Deployed new IKF jury members. Based on the new job description
 - Training new IKF jury members and local shot clock / time-score operators
 - Optimizing physical appointments of IKF members versus local support (contract)
 - o Budget monitoring of its IKF tournaments
 - o Optimization of the IKF contracts at European IKF tournaments
 - Increase of the physical visibility at European tournaments.



- The IKF ECWG will be responsible in 2020 for realization and progress monitoring of the following IKF
 Tournaments: IKF ECup 2020 IKF EShield 2020 IKF ECup First Round IKF EKC (B) -: IKF ECup 2021
 IKF EShield 2021.
- They also support the U15-U17 U19 tournaments in 2020

A good working IKF ECWG must reduce the work pressure of the IKF CC.

If there are problems the IKF ECWG can always fall back on the knowledge and skills of the IKF CC.



3.4. IKF OCEANIA



1. DEVELOPMENT AND EDUCATION OF EXISTING MEMBERS IN THE CONTINENT

- 1.1 New Zealand's korfball development has benefited from a school and youth programme for several years. This took time to properly establish, though since around 2015 has been operating with considerable success. In 2019 this programme, which to date has been centred in Christchurch, continued as the focus of ongoing, sustained growth for korfball, bringing in youth age players, their teachers, and parents, to significantly enlarge and strengthen the local korfball community.
- 1.2 Highlights from the programme during 2019 included:
 - The employment of two regional development officers, previously only one has been employed.
 - Engagement with more than 70 Canterbury schools, reaching in excess of 6000 students and recording 23,000 participations.
 - Invoicing every schools in the programme for the sessions provided, where previously we have often provided free or subsidised sessions to introduce the young players, and teachers, to korfball. This step has enabled us to reduce reliance on grant funding.
 - Expanding the age group for the delivery of sessions to schools, where we now focus on year five and six students (age 9-10) as well as year seven and eight (age 11-12).
 - Eight one or two day tournaments and two weekly competitions, all for school teams. Forty
 different schools participated in these competitions and tournaments and around 1800
 individual participants played for their school team in one or more of these events.
 - Weekly training for our most committed young players in the programme, in age-appropriate squads, including U13, U15, U17 and U19.
 - A seven team High School grade within our regular winter league.
 - Taking the steps necessary to expand the programme to a second city (Wellington) in 2020 and a third city (Auckland) in 2021.



- 1.3 Largely deriving from the success of the programme over the past few years, NZ were able to create and prepare a squad that competed in the IKF Asia Oceania U21 Korfball Championship in Shaoxing, China in May, where New Zealand finished fourth, securing qualification to the 2020 U21 IKF World Championships for the first time ever. Through the remaining months of 2019, this squad continued training towards the latter tournament. NZ also created a squad to represent New Zealand at the U19 Open European Cup in Leeuwarden in April 2020.
- 1.4 In August 2019 Korfball New Zealand was recognised by the IKF with the World Korfball Award for Best Elite Development.
- 1.5 Regular adult korfball continued in Christchurch, focused mainly on a weekly winter competition, which in 2019 had five teams competing. As noted above, the high school grade had seven teams in the year in review.
- 1.6 At the highest level, New Zealand competed in two senior international tournaments during 2019: in Zhengzhou, China in June for the ZZU Cup, where New Zealand finished fifth; and in Durban, South Africa in August, where New Zealand took part for the first time ever in the IKF Korfball World Championship, finishing 18th.
- 1.7 The most significant development in Australia was the re-emergence of Korfball in Victoria. The Melbourne Korfball Club was established thanks to the efforts of past players from the Bacchus Marsh Melton Korfball Association. MKC entered a team in the National Club Championships and won the 2nd division title. Whilst the early development of the club included a significant proportion of older korfballers, there is also a focus on establishing youth, a number of who participated in the National Championships.
- 1.8 For the first time in history the National Club Championships were held outside of South Australia or Victoria, previously a regional youth event has been held in Sydney but this was the first time that clubs have travelled to NSW to participate. The event was hosted and run by Newcastle which is an outstanding achievement, and the tournament was a success.
- 1.9 NSW increased its Korfball activity with more organised regular matches between Newcastle and Sydney. In 2019 Korfball NSW introduced a Cup event incorporating 2 teams from Newcastle and 2 teams from Sydney alternating games in both regions. These games were in addition to the NSW State Championship Cup established previously with matches between the best players from each region.
- 1.10 Newcastle (NSW) had its first locally developed International representative participate in the 2019 World Korfball Championships.



- 1.11 There was limited additional development in South Australia in 2019, the year commenced with a social Beach Korfball competition, that grew in numbers from the previous year. Korfball SA hosted their annual Outdoor Classic which again included teams from Newcastle and Sydney, this was followed with their annual State League competition which saw the first division expand from 4 teams to 5.
- 1.12 Queensland (Australia), Auckland (NZ) and Wellington (NZ) remain largely dormant. NZ are hopeful of reigniting their regions via the youth program.

2. PROSPECTIVE MEMBERS IN THE CONTINENT/REGION

2.1 In Oceania our current plan continues to be the strengthening of our existing members Australia and New Zealand, resources and distance are major barriers to developing prospective members in our region given we are not a continent joined together but rather a collective of islands.

3. PLANS IN THE CONTINENT FOR COMPETITIONS FOR 2020

- 3.1 Korfball Australia plans to run its National Club Championships in South Australia in June 2020 (subsequently postponed to October 2020)
- 3.2 Korfball Australia plans to run a regional invitation event in October 2020 to invite representative teams from NSW, Victoria, South Australia and NZ. **NOTE**: As a result of the postponement of the National Club Championships to October, this event will not proceed. Korfball Australia still intend to invite Korfball New Zealand to send teams to participate.

4. MARKETING IN THE CONTINENT IN 2019

4.1 Marketing in both Australia and New Zealand continues to be largely via Social Media due to the financial constraints in both countries. Both have made significant improvements to their website and Facebook presence.



4.2 New Zealand managed to get broader media coverage as a result of their participation in the World Korfball Championships – Rob Smith was interviewed on radio and numerous articles were posted in local press.

5. STRENGTHS AND WEAKNESSES IN THE CONTINENT

These are an ongoing theme, largely repeated year after year until either one or both countries can break the cycle experienced by minority sports

5.1 Strength:

- Strong sporting culture (strength and weakness)
- Community approach to sport given limited size
- Volunteer network in major korfball centres
- Creation and maintenance of relationships with European clubs has been if significant benefit to New Zealand
- Increased youth participation for strong school presence in New Zealand.

5.2 Weaknesses:

- Korfball is a minority sport so makes it difficult for venues, media, promotion, funding. Some
 inroads have been made with regards to opening up media opportunities and funding but
 these are still small scale
- Distance from korfball opportunities will continue to be a weakness in Oceania, when added
 to the lack of funding, these creates financial difficulties to ensure regular competition is
 maintained. The distance is not confined to International but rather distance between our
 two countries, distance between the regions within our countries and of course distance to
 the rest of the korfball world
- Inability to attract volunteers in some regions
- Government recognition due to size
- Large costs of shipping korfball specific equipment creates a financial barrier.



6. OPPORTUNITIES AND RISKS IN THE CONTINENT IN 2019

- 6.1 1 Opportunities: In New Zealand the opportunities exist to continue to make significant impact in the school system ultimately increasing participation and recognition of the sport. 2019 continued to see significant advances in this space and with International participation at youth and open level now regularly on the calendar this provides an incentive of the youth program. The immediate RISK associated with this is funding and volunteers. Without either, the programs maintenance becomes difficult as has been found out on numerous occasions in Australia. With the introduction of charging the schools for development in 2019, New Zealand has alleviated some of this funding issue but that does not remove the volunteer element. Further opportunities to expand the NZ program to Australia also exists with early discussions taking place between NZ and NSW and Victoria
- 6.2 **Risks:** The risks are that our status as a genuine sport are continually challenged by sports such as Netball, Basketball, Football (various codes) and so we need to find avenues to firstly attract players to the sport but then maintain their interest. The best way to do that is via international participation which then is a financial risk as the cost to participate becomes too high. Also a significant risk is lack of volunteers to run the sport and the development, this is an issue Australia has faced for a long time. New Zealand are experiencing a wave of volunteers and enthusiasm that comes with International participation, the key is maintaining that enthusiasm.

7. ANY OTHER COMMENTS REGARDING THE CONTINENT

7.4 With the introduction of the successful youth program in New Zealand there has been greater communication between the countries and whilst still restricted by distance, there is a greater appetite for regional development. This has taken a long time and has had many false starts so the hope is that it continues and the region works together, potentially with Asia, to strengthen our position internationally. New Zealand has been a key driver in this but NSW and Victoria can play a big part given their locality to New Zealand.

Written by Tim Miller

IKF Oceania President & IKF Council Member



3.5. IKF AMERICAS





1. DEVELOPMENT AND EDUCATION OF EXISTING MEMBERS IN THE CONTINENT

The year of 2019 has been a quiet year for most of the countries in the Americas. The lack of a continental event seems to slow down the (national) activities. This last remark excludes both Argentina and Brazil. Those two National Federations have been very active and have organised multiple events and activities. This next to club activities inside the country and the international tournament 'Irmandade Sem Fronteiras' event that was held in Brazil.

The Federation of Costa Rica had a change of president; Arturo Steinvorth took over the leadership from Rosaura Mendez. At the moment activities are mostly limited to the TEC university in San Carlos and they are struggling to get national development going. The Federation of Colombia had a difficult year due to the resigning of the two leading characters within the National Federation. However, at the end of the year Hector Sanchez has been elected as new president and he is very active in reactivating people from the korfball community and finding new people to join. 2020 looks promising for Colombia. The Federation of the Dominican Republic (FECORD) had a challenging year of 2019 due to the decreasing financial support from the national government. Nevertheless, they have been able to send around 8 players to European clubs in Portugal, Catalonia and The Netherlands to develop themselves as a player. At the end of the year multiple meetings have taken place with both the Minister of Sports and the President of the National Olympic Committee (NOC). This hopefully will lead to more financial support in 2020 and official recognition of korfbal with the NOC.

The youngest member of the Americas, the Federation of Suriname, put a lot of effort into the participation in the IKF WKC in Durban, South Africa. The team presented themselves very well in Africa, both on and off the court and finished on a well-deserved the 6th place. The Federation managed to get some resources from the Surinam government to participate in the IKF WKC and are in contact with the government to start with korfball activities on schools in Surinam during the year of 2020.

The other members in the continent, Aruba, Canada and Curacao, have not been able to shown activities in 2019. The United States Korfball Federation (USKF) did organise activities and is active in multiple states. Most of the activities have a social goal and the Federation seems not to focus on



international participation. They are aligned with the activities that take place in Birmingham towards the World Games 2021.

2. PROSPECTIVE MEMBERS IN THE CONTINENT/REGION

Interest in IKF membership has been shown from the side of Uruguay and Peru.

A small korfball community in Uruguay has contact with a club in Argentina and gets support of a young Dutch woman, Raquel Chapper. Raquel has connections within the government through her father who is originally from Uruguay. There is one club with the name of Los Cuervos, led by Jope Peres. A group of people are training there 2 times a week. The aim of Raquel and Jope is to create an official federation in 2020 and further develop korfball.

In Peru a man called Javier Rojas Durand informed the IKF that he registered the Kofball Federation; Asociación Peruana de Korfball (APEK). He has a background in handball and participated in an IKF coach/referee course in Argentina in 2019. He also met with IKF President Jan Fransoo and as a result received two korfs and balls from the IKF. He stated that he wants to develop the Federation in 2020 and also want to invite a coach from Europe for education purposes and massifying korfball within Peru.

3. PLANS IN THE CONTINENT FOR COMPETITIONS FOR 2020

For the year of 2020 there is a Pan-American Championship (PAKC) for Seniors on the competition calendar. However, until this moment there has not been a country that presented themselves as host for the event. Initiatives to combine the PAKC with the yearly 'Irmandade Sem Fronteiras' event has not yet let to success. In the beginning of 2019, the IKF CEO will visit the Argentinian Federation to discuss the possibilities of a combination with the above mentioned event. This while the event is planned to take place in Argentina.

4. MARKETING IN THE CONTINENT IN 2019

The Latin countries are quite active on Social Media when it comes to showing korfball initiatives and activities. Due to the lack of a continental event in 2019 there have not been many Marketing activities



in 2019. Apart from the 'Irmandade Sem Fronteiras' event in Brazil, an activity that did get a lot of attention. For the rest marketing only has taken place on a limited scale on national level

5. STRENGTHS AND WEAKNESSES IN THE CONTINENT

5.1 Strengths: Especially the Latin countries are very passionate about korfball and participating in international events. Federations are quite independent and very creative in developing korfball.

5.2 Weaknesses: Most of the countries in the Americas are E-countries and therefore sustainability is a challenge. Resources within the continent are limited and in general little governmental support and assistance from sponsors is there. Also, a lot of support/knowledge (and therefore resources) from outside the continent is necessary to be able to organise IKF.

6. OPPORTUNITIES AND RISKS IN THE CONTINENT IN 2019

6.1 **Opportunities:** Most of the countries are very active and like to invest in development and grow, both nationally and internationally. They are easily activated for new initiatives.

6.2 **Risks:** Because of limited organisational strength and small financial budget sustainability of many of the National Federations is a challenge

Written by Tilbert La Haye

IKF CEO



4. REPORTS FROM THE COMMITTEES

4.1. APPEALS COMMITTEE

Jan Van den Berghe, Chairman

In 2019 no cases were brought before the IKF Appeals Committee. The committee did not convene in 2019.

4.2. ATHLETES COMMITTEE

Suzanne Struik, Chair until August 2019

Until August 2019, the IKF Athletes Committee did not have any meeting.

Davesh Patel, Chair from August 2019

Since being elected to the athlete's committee in August 2019 we have been:

- Setting up our structure behind the scenes to centralise work conducted (with the long term aim of
 making handovers easier and with all members having access to the same data; rather than
 information for example sitting in individuals inboxes).
- Establishing what was performed by the previous committee and what needs to carried forward.
- Working towards devising a (simple) questionnaire that can be sent to athletes post IKF tournament's to obtain their feedback.

Future activities include but not are limited to:

- Continue to seek what activities the previous committee conducted.
- By the end of Q1 2020, we want to send out the tournament feedback questionnaire to those who have participated in IKF events since August 2019.
- By the end of Q2 2020, we would like to evaluate the tournament feedback and identify 3 key elements to continue with and similarly 3 improvements.
- During Q3 2020 we would envisage being in a position to present our findings to the IKF committee and agreeing upon what is feasible to change/implement at future tournaments.
- After the initial questionnaire is sent, thereafter the plan is to send this out to participants as soon
 as a tournament ends to get instant feedback which will also serve as a metric to see if
 improvements are being seen/felt.



Due to the time zone differences and members on shift work it hasn't been possible to hold 'official' meetings but communication channels have remained open and active through emails and a WhatsApp group.

4.3. BEACH KORFBALL COMMITTEE

Kevin Lauwers, Chairman

Meetings

In 2019 the Beach Korfball Committee met 3 times for a physical meeting: March 13, May 8 and December 11. All these meetings took place at the Novotel hotel in Breda, The Netherlands.

Attendants at the meetings: Kevin Lauwers - chairman (BEL - 3/3), Barry Schep (NED - 1/3), Tilbert La Haye (IKF - 2/3), Gert Dijkstra (IKF - 3/3), Tamara Siemieniuk (POL - 2/3), Javier Navarro (CAT - 0/3) Warman Cheng (HKG - 0/3). Maaike Zahn (IKF) and Geke Maat (IKF) were present at the meeting in May by invitation, in preparation of the World Cup (Europe). Javier Navarro and Warman Cheng gave their feedback by mail.

Tasks

The main task of the Beach Korfball Committee in 2019 was the preparation and organisation of the "IKF Beach Korfball World Cup (Europe)", and the support of the organisation of the first "IKF Beach Korfball World Cup (Asia)". Also, the further development of beach korfball was discussed, including a good coverage on IKF Social Media.

IKF Beach Korfball World Cup (Asia)

The World Cup in Asia was organised by the Hong Kong China Korfball Association (HKCKA) and took place in Hong Kong on the 10th of March. Leading officials at this tournament were: Ivan Aquino (IKF Coordinating Officer), Warman Cheng (Local Organiser), Ivan Aquino (IKF Jury chair) and Jorge Alves (IKF Referee Assessor).

This first ever official IKF beach event in Asia was played with five participating teams from five different countries: China, Hong Kong China, Japan, Chinese Taipei and Thailand.

IKF Beach Korfball World Cup (Europe)

The World Cup (Europe) was organised by the Fédération Korfbal France (FKF) and took place in Bonson (France) on the 6th and 7th of July. Leading officials at this tournament were: Kevin Lauwers (IKF Coordinating Officer), David Dupuy (Local Organiser), Nina Piris (IKF Jury Chair), Jorge Alves (IKF Referee Assessor).



This event had eight teams participating in the senior championship: Portugal, The Netherlands, Belgium, Hungary, Wales, England, France and Morocco. And six teams participating in the under 19 championship: Belgium 1 & 2, The Netherlands 1 & 2 and France 1 & 2

Future

Based on the success of the Beach Korfball World Cups in the past, the beach korfball committee decided to develop beach korfball further around the world in 2020. We have good hope to organize a first World Championship Beach Korfball that the year of 2021.

Stimulating other continents to organize beach korfball, promoting beach korfball and knowledge sharing are the core tasks.

The next tournament will be the "IKF Beach Korfball World Cup (Europe)" in The Hague, The Netherlands during the Olympic Festival at the Hague Beach.

4.4. COACHING AND EDUCATION COMMITTEE

Kevin Allen, Chairman

Priority

In 2019, the priority was to re-establish the CEC as a working committee. Once formed, the committee considered its purpose and overall direction.

Overview

The CEC came together in March 2019 and agreed to start work on three areas in 2019. The projects were to collect and collate coaching material that exists internationally, to investigate the coachingkorfball website and other digital material and consider ways to build on these, and to work with the Development & Education Committee to consider a database of coaches and plans for future coaching education.

Meetings

The initial meeting for 2019 was held in Zeist, Netherlands, which was the occasion for the formation of a new Coaching Education Committee. Further formal meetings took place with committee members during the England Korfball Grand Finals, though not a full meeting. The committee members met informally and with other interested persons at IKF events, including the World Championships.



Matters discussed at CEC meetings included

The committee discussed the existence of documents related to korfball coaching and coaching courses and how it would be possible to make useful material widely available.

The committee reviewed the coachingkorfball website and how it could be brought back to life and what its purpose would be.

Other items discussed included, IKF coaching courses, contribution to an IKF Erasmus+ project, activity at the korfball congress and how to work alongside the Development & Education Committee.

Committee Members

The CEC in 2019 was served by Kevin ALLEN (CEC Chair), Jan-Sjouke van den BOS, Corinne BUCKLAND, Helmi LAGENHORST, Beth RYAN, and Tilbert LA HAYE (CEO). The committee was advised by Dave BUCKLAND, Ben CRUM and Kees RODENBURG.

Meeting Details

31 March 2019 in Zeist, Netherlands, in attendance: Mr Kevin ALLEN (DEC Chair), Jan Sjouke van den BOS, Corinne BUCKLAND, Dave BUCKLAND, Ben CRUM Helmi LAGENHORST, Kees RODENBURG, and Beth RYAN.

Future Activities

The committee will build on the 2019 activities, particularly to bring together and make available coaching material.

The CEC will join the IKF Erasmus+ project to create standards and content for international Level I and Level II Coaching Courses.



4.5. COMPETITIONS COMMITTEE

Gert Dijkstra, Chairman

Meetings:

Meetings of the IKF Competitions Committee: Frank Buvens – Gert Dijkstra– Pierre Coppens – Warman Cheng (IKF Asia) – Tim Miller (IKF Oceania) – Jan Sjardijn (IKF Europe) – Hein van der Lith (IKF Africa) – CEO (Tilbert La Haye) – Geke Maat (IKF Administrative and Project Officer) – Marc Breugelmans

Face to face and skype:

17-01-2019	Breda
14-02-2019	Antwerp
14-03-2019	skype
11-04-2019	Breda
09-05-2019	skype
06-06-2019	Antwerp
05-09-2019	Breda
08-10-2019	Antwerp
12-11-2019	skype
12-12-2019	Breda

Competitions in 2019:

The main events during the year:

Tournament:	(venue nation)	CO – ass CO (Jury chairman)
IKF ECup:	(Kortrijk BEL)	Judit Veres – Frank Buvens (Marc
	Breu	gelmans)
IKF EShield:	(Prostějov CZE)	Sam Stevenson – Jan Sjardijn (Nina
Piris)		
IKF Beach Korfball World Cup (Asia)	(Hong Kong HKG)	Ivan Aquino
IKF U19 WKC	(Leeuwarden NED)	Theo Van der Linde (Pieter Swinkels)



IKF U21 AOKC (Shaoxing CHN) Akiko Tsujikawa – Tim Miller (Akiko

Tsujikawa)

U17 KWC (NED) LOC

U15 KWC (HUN) LOC

IKF Beach Korfball World Cup (EU) (Bonson France) Kevin Lauwers (Nina Piris)

IKF WKC (Durban South Africa) Frank Buvens (Gert Dijkstra)

IKF U21 EKC (Prostějov Czech Republic) Krisztina Pogany (Judit Veres)

IKF ECup R1: (Saint Etienne FRA) Frank Buvens (Theo Van der Linde)

IKF EKC R1: (Lviv UKR) Jan Sjardijn (Gert Dijkstra)

The main matters that have come to the table of the IKF CC are:

The main tournament in 2019 was the IKF World Championship in Durban. The last preoperational visit was scheduled in April. A complex event to organise with a lot of operational involvement of both the CO and the IKF CEO. At the end the IKF CC looks positively back at the event, especially at the core of the event, the competition component. Due to the local complexity other aspects like promotion, media attention and the legacy of the event have not been able to get fully exploited.

A new Asian Competition Working group was established with Esther Han as the chair and Akiko Tsujikawa as the secretary. The committee will have skype meetings with the IKF CC chair on a regular basis.

During the year the IKF switched from the "IKF TEAM SITE" to "Microsoft Teams". The minutes were uploaded after approval of the European members for the continental competition managers Warman Cheng (till August), Tim Miller, Esther Han, Akiko Tsujikawa and Hein van der Lith to consult and to comment.

Fixed items on the agenda will be matters raised by the continental working groups, ECWG, ACWG and others like AAWG, PAWG in the future.

Pierre Coppens received a gift from the IKF CC for a long period of outstanding performances as a CO, a jury Chair and an IT specialist. Marc Breugelmans, who has replaced Pierre, had meetings with the ICT committee for the implementation of the working methods for long and final player's lists, the bugs that may appear when using the jury software and the input of data in worldkorfball.org.

The CEO, Tilbert La Haye and Administrative and Project Officer, Geke Maat, actively joined the meetings for the feedback that has been received from bidders and organisers. With Frans Walvis stepping down after the



IKF WKC, also MoU's and contracts are monitored by the office. The planning and control became the responsibility of the IKF office, controlled by Geke Maat, who attended multiple IKF CC meetings.

Gert Dijkstra was the chairman and chaired the meetings that took place in Antwerp, in Breda or by skype. Due to poor connections sometimes, the IKF CC preferred to meet physically most of the time and only handled operational matters by skype from time to time.

The IKF CC reviewed the event organisation handbook. A final version was sent for spelling and grammar check to the honorary member Graham Crafter and was uploaded in Microsoft Teams

The IKF CC uploaded the final version of the task description of the CO

ECWG: Jan Sjardijn will be replaced by Sam Stevenson as from January 2020. It is to be expected that Sam will join the meetings by skype with regular physical contacts in between.

The CEO has sent the requirements for the equipment to the LOC of the World Games in Birmingham (USA)

Future competitions (IKF website for latest details)

There are three A-list events in 2020:

IKF ECup Hungary

IKF U21 WKC (Taipei city TPE)

IKF EKC division A (Antwerp BEL)

IKF EKC division B (Warszawa POL)

There are several ones in the B-list:

IKF Europa Shield (Bergisch Gladbach GER)

IKF AKC (KOR)

IKF PAKC

IKF "open" U19 EKC (Leeuwarden NED)

IKF Korfball4 U16&U19 AKC (THA)

U17 KWC (NED)

U15 KWC (NED)

IKF ECup R1

There are two beach events:



IKF Beach Korfball World Cup (Asia)

IKF Beach Korfball World Cup (EU) (Scheveningen NED)

4.6. DEVELOPMENT AND EDUCATION COMMITTEE

Kevin Allen, Chairman

Priority

2019 was the IKF World Championships year in the competition calendar. With few D, E & F countries participating, the focus for development activity in 2019 was on national development, particularly for Youth Programmes, Player & Coach Education, and National Championships.

Overview

The DEC worked with federations in 2019 to develop more programmes involving more than one nation. This included events in West Africa with Cameroon, Ghana and Ivory Coast and in East Africa with Swan Fund in Kenya and Tanzania.

The DEC supported the initiative to bring coaches together from the IKF Level III in The Netherlands. They worked with the Referees Committee and England, France, Scotland and Wales to educate referees at the Flanders Youth event in Belgium.

These activities are seen as a positive step to use resources more effectively and encourage cooperation between korfball nations and individuals

The DEC continued to develop cooperation between the IKF and the continental federations.

IKF Asia has a well-organised development group and worked with the DEC to identify core opportunities in Asia, particularly for Youth programmes.

Further steps were taken with Africa and the Americas to develop continental organisations and excite individuals. The World Championships in South Africa, including the congress and informal meetings proved to be a great setting for much active engagement with continental representatives.

The DEC took a renewed interest in European development with active engagement during the European Qualifying round in Ukraine and in Switzerland, as well as the referee and coaching development in Belgium and Netherlands mentioned earlier.

The DEC played its role in the inaugural korfball awards presented during the General Meeting in South Africa.



Meetings

The significant meeting for 2019 activities took place at the end of 2018 in The Netherlands. There was a further physical meeting in May 2019 in The Netherlands. In addition to physical meetings, the committee exchanged information primarily by MS365, email and Skype. The committee members met informally and with other interested persons at IKF events, including the World Championships

Matters discussed at DEC meetings included

The main activity of the DEC remains the award and monitoring of IKF Grants to support worldwide development of korfball. In this activity, the Committee worked in 2019 with other funding bodies, notably the SWAN FUND and KNKV.

The DEC considered how to work effectively with other IKF bodies, including the Referees Committee and the Coaching Education Committee.

The committee continued discussions on ways to use the limited funding available for international developed and further refined its thinking on cooperation between Federations and expanding the role of continental federations.

The Committee discussed the role of international instructors and how to recruit and retain volunteers in this demanding role.

Committee Members

The DEC in 2019 was served by Mr Kevin ALLEN (DEC Chair), Mr Inglish HUANG (Asia), Mr Rob SMITH (Oceania), Mr Louis BUYS (Africa), Tilbert LA HAYE (CEO), Helmi LAGENHORST (KNKV), and Theo vd LINDE (SWAN FUND).

Meeting Details

29 DECEMBER 2018 in Rotterdam, Netherlands, in attendance: Mr Kevin ALLEN (DEC Chair), Mr Inglish HUANG (Asia), Tilbert LA HAYE (CEO), Helmi LAGENHORST (LWIK), and Theo vd LINDE (SWAN FUND).

18 May 2019 in Utrecht, Netherlands, in attendance: Mr Kevin ALLEN (DEC Chair), Helmi LAGENHORST (LWIK), and Theo vd LINDE (SWAN FUND).



Future Activities

The committee will continue to evaluate its membership and seek to appoint additional members to continue to improve its effectiveness. A significant appointment is already made in 2020 with the addition of Mr Tomas VODA (Czech Republic) as DEC Secretary.

A focus for the committee in 2020 is the role of instructors in international development and as ambassadors for the sport.

The DEC will join the IKF Erasmus+ project to create standards and content for international Level I and Level II Coaching Courses.

The committee will continue to develop its plans for more joint activities between neighbouring countries. A similar effort will be made for more joint activities with other IKF committees.

4.7. DISCIPLINARY COMMITTEE

Ngaire Smith, Chair

One disciplinary matter arose during 2019 relating to an apparent violation of the anti-doping rules by an athlete. The matter was investigated and a hearing held on 14 April 2019. The result of the hearing was that the athlete was found to have acted in good faith and was discharged of the violation.

No other incidences have arisen.

4.8. MARKETING AND COMMUNICATION COMMITTEE

INFORMATION AND COMMUNICATION TECHNOLOGY COMMITTEE

Frans Walvis, Chairperson until 9 August 2019

Anita Derks, Chairperson after 9 August 2019

IKF and media

We are more than happy we can continue to report the growth in promoting korfball via social media is in double digits again. The IKF was successful through web casting, the IKF websites ikf.sport and worldkorfball.sport, social media like Facebook, LinkedIn, ikfchannel on YouTube, journalists writing articles, TV stations producing documentaries, photographers shooting pictures and, of course, many tens of thousands of korfball enthusiasts promoting korfball.

We extended our cooperation regarding content sharing with the IWGA channel and the Olympic Channel to attract more traffic to our event websites. We shared our content with them.



More and more public TV stations are looking for high quality content. The web casting team is committed to deliver this HD quality. We are glad our team is so experienced and can cope with different situations. It is not always easy to overcome technical hurdles. The major event in 2019 was the IKF World Korfball Championship in Durban, South Africa. Due to good cooperation between our IKF team and the local cameramen and women we managed to serve the world with high quality recordings of topkorfball. We are constantly looking to improve worldkorfball.sport and the complete concept and solution to follow IKF matches live. The quality of our content is upgraded and controlled over the years by setting the minimum limits to be able to guarantee the high quality expectations.

Public TV stations are willing to pay the IKF a fee to use our high quality recordings for their sports programmes, as long as we are committed to deliver high quality recordings. We cannot lower our minimum limits. On the contrary the need for more HD quality will continue to grow. The technical developments in up- and download speed support these high quality recordings and play an important role in decisions to award IKF events to IKF members as organisers.

The IKF web casting team did a great job again. We are extremely happy with their dedication.

Korfball's pinnacles in 2019, besides the IKF World Korfball Championship, were the IKF Europa Cup in Belgium, the IKF Europa Shield in Czech Republic, the IKF U19 World Korfball Championship in The Netherlands, the IKF U21 Asia Oceania Korfball Championship in China and the IKF U21 IKF European Korfball Championship in Czech Republic. All events included exciting matches and top korfball with top players, good IKF referees and jury members, enthusiastic spectators and many Internet and social media viewers and followers.

At the end of 2019, we had over 7,000 Facebook followers. The driver behind this success was the constant series of news items and videos published.

During the IKF events, we managed to attract huge traffic numbers towards our websites ikf.sport and worldkorfball.sport, the ikfchannel on YouTube and our social media. The traffic growth during events is a multiple of regular traffic. We remain keen to continue growth in double digits. In this way we will be able to grow korfball awareness.

IKF and websites

The integration of social media on the websites had permanent priority. We used Facebook to increase traffic towards worldkorfball.sport and the ikfchannel on YouTube.



In 2019, we continued to use our worldkorfball.sport software system to ease the work of the jury behind the table during IKF events. This IKF software system is directly connected via Internet to the jury table in the venues of IKF events, which, via ikfchannel and the IKF app, enables users to watch the matches.

We continued to co-operate with the iwgachannel of the International World Games Association (IWGA) by offering them our ikfchannel video content for further distribution. We cooperate in the same way with the Olympic Channel.

IKF and sponsors

The long lasting sponsor relation between the IKF and Mikasa Corporation was half way the four year term at the end of 2019. Mikasa supplies the International Match Standard Korfball. All IKF events are played with the Mikasa K5-IKF. The K5-IKF, K4-IKF and K3-IKF are a complete range for all korfball players around the world in all ages. We continue to use the distinct Mikasa series of balls to brand korfball worldwide.

The consultation of an external party in 2018 to support the IKF in improving its sponsor propositions was not successful as yet despite the economic upswing in the vast majority of economies worldwide. The report is good but the follow up could have been better. We tried and will continue to try to reach more and better results.

MarC's efforts to achieve new partnerships will be enhanced by the help of IKF members and volunteers. Together we will endeavour to become successful.

IKF and news

Producing daily news from the korfball world is a significant challenge, which requires more widespread support and active participation from the five IKF continental confederations and the 69 IKF member countries.

IKF members are our ears and eyes in the world and they must be able to deliver news items on a regular base. One news item per month from each IKF member would result in 16 news items per week. The power of 69 IKF members in gathering news is enormous! This is 'a sleeping giant'. We encourage our members to deliver news regularly.

Projects conducted in 2019 in good cooperation with the IKF Office:

• MarC is responsible for all publicly issued IKF press releases.



- MarC has been primarily responsible for editing articles for korfball.sport and presenting match reports on worldkorfball.sport throughout the year.
- MarC, ICTC, and the Webcasting team further explored the ikfchannel and live webcasting performances on YouTube and created space for advertising.
- ICTC managed double digit growth in social media followers again.
- The Webcasting team showed korfball events in a professional way in HD quality.
- The worldkorfball.sport software system was slightly amended in 2019 by ICTC based on advice from IKF jury members.
- We further increased the number of followers: on 01 January 2019 we had 5,500 followers. The last day of 2019 we had just over 7,000 followers.
- Making korfball a constant presence on social media is the foremost priority driving our content strategy, with fast and thrilling updates aiming to exploit the power of social media to create greater awareness for korfball.

Meetings for 2019

Due to the distance between committee members, contact during the year was via email, Skype and telephone. There were numerous Skype meetings. E-mail again proved an effective means of communication.

MarC Projects for 2020

- We continue to work on the marketing, communications and IT plans adopted in August 2019 in South Africa.
- We will continue to focus on increasing the public and media awareness of the sport. Greater awareness is vital for the long-term goals of the IKF.
- We work together with the KNKV on a joint korfball platform
- We are going to expand the livestream team so that we can achieve livestream on more continents.
 The new team members are trained during a tournament. This is scheduled at the tournament for u21 in Chinese Taipei
- We will invest in the Social Media platform "WeChat", to increase the impact of the IKF Social Media messages in Asia.



- The appointment of new volunteers to fill vacancies in various MarC related committees is on our action list.
- We will continue to be more externally focused. Greater external focus equals increased awareness for korfball.
- We will continue to broadcast matches from major IKF events live on the internet through the ikfchannel and worldkorfball.org. The IKF Europa Cup 2020, the IKF U21 World Korfball Championship, IKF European Korfball Championship are the major korfball events in the calendar.
- We will encourage our continental confederations and our members to produce content, including photo and/or video, on a regular basis.

4.9. PLAYING RULES COMMITTEE

Jorge Alves, Chairman

Meetings

During the year, the committee held two meetings:

14 April 2019 in Leiden, Netherlands, in attendance: Mr Jorge ALVES (Chairman), Mr Kevin ALLEN (Secretary), Mr Warman CHANG, Mr Kees RODENBURG, and Mr Jan Sjardijn. Mr Pieter SWINKELS joined as a guest.

07 September 2019 in Zeist, Netherlands, in attendance: Mr Jorge ALVES (Chairman), Mr Kevin ALLEN (Secretary), Mr Kees RODENBURG, Mr Jan Sjardijn, and Mr Detlef ELEWAUT. Mr Pieter SWINKELS joined as a guest.

In addition, committee members met informally and with other interested persons at IKF events.

Most relevant matters discussed at PRC meetings included:

Playing Rules -The focus was to work on a more concise and clearer edition of the Playing Rules to be release in 2020. There is a concern to have in consideration also the view of spectators and the non-korfball public in addition to the korfball community and an attempt to make it as clear as possible to facilitate the same interpretation all over the world and in different languages.

Clarification regarding Playing Rules - PRC continues to receive requests for clarification. The policy is to encourage such enquiries and use these examples as opportunities for clarification the all korfball community and in revisions of the playing rules. This year it was issued statements regarding "Delaying the Game" and "Use of Advantage" with very positive feedback.



Korfball Variants - The work is ongoing in clarifying the playing rules, having in consideration the obvious differences, but trying to make it as standardized as possible on the three international Korfball formats" (Formal Korfball, Beach and K4 on two posts) and try to present variations in the playing rules around the world.

Referee Signals - Playing Rules need a new referee signals' booklet with some new signals, more consistent and easier to adapt when necessary. After discussions, it was decided the best way was not to use pictures anymore but drawings. Work is ongoing.

Playing Rules Experiments Procedures - It was updated the all process for national organizations request Playing Rules Experiments with a strict schedule for each action, since the request until the Final Report. It was created and issued and publish a new "Playing Rules Experiments Request Form" and "Playing Rules Request Procedures"

Playing Rules Experiments Requests - It was sent to all national organisations a statement encouraging the experiment with the "Person Taking the Penalty" proposed changes. A large number of federations requested and adopted this experiment. There are some federations doing an experiment about the use of two referees in the national competition. It was not yet received any formal report about the experiments ongoing from any national organization.

Beach Korfball - Following changes in 2017 & 2018 that established a defined set of rules, finally the feedback are very is positive about the all set of rule. Very small adjustments were made during this year to be tested in the following tournaments. The committee continues to monitor the application of the rules in all tournaments to make sure about the same interpretation of the rules.

Documents in the IKF Website - All the documents published in the IKF web page had different names with lac of consistency. After discussion and agreement, the documents were renamed together with other IKF published documents. This has been done in articulation with IKF SG Joana Faria.

Ball approval process - Establish, elaborate and describe the all process for the future new ball approval requests.

Videos of the playing rules for education - The committee continued to look at options to promote and explain the playing rules, including bulletins, video and imagery. Work in this area progressed with discussions with member federations and third parties.

Future Activities

Finalise, approve and release the new Playing Rules Edition and revise the other korfball formats rules for standardisation.



Close follow of the application in the different parts of the world of the rules the make sure the interpretation of the rules is as close as possible

Keep working with different parties to find the best way to put in practice the use of video in playing rules for education.

Finalise the process of creation of the new referee signals booklet.

Continue to evaluate its membership and seek to appoint additional members to continue to improve effectiveness.

4.10. REFEREES COMMITTEE

Björn Elewaut, Chairman

Meetings:

During 2019 the IKF referee committee was chaired by Björn Elewaut. He was assisted by Gerrit Van der Beek (appointments of referees) who, during this year, trained Richard Rensen to take over this role from 2020 on, Walter Eijsink (appointments of instructors and assessors), Werner Van der Meulen (referee assessor), Paul Jeanes (referee assessor) and Jorge Alves (referee assessor & education).

Physical meeting took place during the year;

- Kortrijk (BEL) (BE PJ SVDM MDG; informal)
- Belgian cross finals in Herentals on March 23, 2019 (BE-MDG-JA-WVDM)
- Durban (RSA BE-JA-WVDM-WE and informal meeting with IKF Asia RC)

Whenever needed, input was received by email from the members that were unable to attend.

Educational courses - Tournament referee coordinators and assessors:

IKF CUP	Kortrijk	BEL	WVDM-PJ
IKF Europe Shield	Prostejon	CZE	WVDM-WE
IKF Beach WC	Hongkong		
IKF U19 WC	Leeuwarden	NED	WVDM
IKF U21 AOKC	Shaoxing	CHN	WGL
U17 WC		NED	WVDM

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U15 WC/Beach Hun

Beach WC Bonson FRA JA

IKF WC Durban RSA WE-WVDM-JA

IKF Europe Cup R1 Saint-Etienne FRA BE

IKF U21 EKC Prostejov CZE WE-WVDM

IKF EKC Round 1 Lviv Ukraine PJ

In 2019 a lot of energy was put into a new method of assessing and developing referees, we created a uniform tool that can be used for referee assessment and development. We implemented a method where the referees are asked to take charge of their own development.

All was tested thoroughly at the IKF WKC and afterwards on smaller tournaments the collected feedback will result in version 2.0 in 2020.

Thanks to the tool the referee team gets feedback and development goals every game.

It has been difficult to gather all IKF RC members for mutual meetings. The main matters that were decided at the IKF RC meetings were as follows:

- Work done on referee assessment tool 1.02.
- Levels, promotions and demotions.
- Work on the appointment criteria for referees on international tournaments.
- Deciding on which assessors would use the tool and how we will report internally.
- Making next steps in uniform tournament report
- Planning and executing post tournament surveys with the referees
- Taking fist steps including the referees in the anti-doping battle.
- Possible development projects for 2019 (Tournament Ghent) and 2020.
- Cooperation and support for RC IKF Asia.
- To make more people power available on the IKF referee list it was decides that; next to nominating IKF referees and IKF beach referees, countries would be asked to nominate talents (2M + 1F; U35). We hope to have a reserve pool of referees available we can use and develop to complement the IKF referee list.



- A general IKF RC Meeting is planned during Belgian cross finals in 2020 (Beveren BEL) where will be decided on the action lists.
- For 2020 we will work further on the assessment tool, qualifications of the assessors and educators, modernising our educational tools, implementing a new physical test for referees, setting up courses and aligning assessors.
- Assessor course IKF Asia (conducted by Jorge Alves conducted from 5th to 10th June 2019) with 3 participants. The learned the basic skills to evaluate the performance of younger referees in the perspective to improve their future performances and not just to evaluate and critique them
- Educational project Flanders, training 4 new assessors to use the new coaching method introduced by IKF RC. Inviting 4 talent referees (1 WAL, 1 FRA, and 2 ENG). The project was conducted in cooperation (and with cofounding) from KBKB and EKF. More than 32 U15 and U17 (shotclock and international selection teams) where refereed by the invited referees, they received feedback in every game from different assessors. We witnessed a steep learning curve which continued after the games because of the international setting and exchange. With a minimal budget we achieved maximum on impact, IKF RC needs to plan more of these projects where we can educate referees on tournaments where result is second to experience and progress.



5. STATISTICS

5.1. LIST OF INTERNATIONAL REFEREES AND LEVEL

REFEREE	LEVEL	COUNTRY
Megan MARKS	2	AUS
Luke ROSIE	1	AUS
Kris MEEUS	1	BEL
Vincent VAN DER BEKEN	1	BEL
Tina VAN GRIMBERGE	1	BEL
Thierry VANGOIDSENHOVEN	2	BEL
Miguel WENSMA	Elite	BEL
Olga GANDIA	2	CAT
Adrià GARCIA	2	CAT
Javier NAVARRO	3	CAT
Dani EZPELETA	3	CAT
David ARJONA	3	CAT
Ding MA	3	CHN
Lukáš FILIP	Elite	CZE
Denisa KOLÁŘOVÁ		CZE
Tomas VODA	3	CZE
Zuzana MANAKOVA	3	CZE
Lukas PAZOUREK	1	CZE
Chris WEST		ENG
Alexander SIEBER	2	ENG
Dean WOODS	1	ENG



Bruno GILIBERT	3	FRA
		FRA
Julien RANC	3	
Matthias FRIEDEL	3	GER
Jan WEBER-WINKELS	3	GER
Wing Yan (Kylie) TSANG	3	HKG
Kwok Kin (Kurt) CHUI	3	HKG
Wing-hung (Ivan) LEE	1	HKG
Ying-yeung (Jason) TANG	2	HKG
Chi-Hon (Ben) TSANG	3	HKG
Végh BOLDIZSÁR	3	HUN
Balazs BERÉNYI	3	HUN
Tamas BERÉNYI	3	HUN
Tamás ELEKES	1	HUN
Pardeep DAHIYA	2	IND
P. Santosh KUMAR	3	IND
Domenico BENCIVENGA	3	ITA
Akiko TSUJIKAWA	3	JAP
Ronald BUIS	1	NED
Marcel LUTTIK	Elite	NED
Marco VAN DER LUCHT	1	NED
Peter VAN DER TERP	Elite	NED
Bartosz JASZCZUK	2	POL
Piotr OSIŃSKI	2	POL
Piotr JASZCZUK		POL
	*	



		and the second s
Maciej GOLAWSKI	3	POL
João CAMPILHO	2	POR
Carlos FARIA	Elite	POR
John BAGNALL	3	SCO
Errol OPERING	3	SUR
Peter BUSIK	1	SVK
Preeyaporn GULSIRIRAT (Rainy)	3	THA
Suntorn PANTANG (Tom)	3	THA
Chih-Wei (Jack) CHEN	2	TPE
Dan-Lin (Alice) HUANG	2	TPE
Chiang (Jon) CHIU	3	TPE
Wei-Chieh (Leon) LIAO		TPE
Murat AKAR	3	TUR
Turgay BEZEK	3	TUR
Ozdiker GOKMEN	3	TUR
Uğurtan AKBULUT	1	TUR
Steve JONES	Elite	WAL
Niamh SULLY	3	WAL
James WILCOX	3	WAL
Alexandra ZENS (Alex)	3	WAL



5.2. YELLOW AND RED CARDS

5.2.1. Yellow Cards

IKF Tournaments – National Teams

Name	Country	Match	Date
Ayisha CHAUDRY (#9)	ENG	HUN U19 – ENG U19	19/04/2019
Demy HUYBRECHTS (#30)	BEL	ENG U19 – BEL U19	19/04/2019
Corinne BUCKLAND (coach)	ENG	TPE U19 – ENG U19	20/04/2019
Po-Wei CHIU (#1)	TPE	TPE U19 – BEL U19	20/04/2019
Lars HUPPERTZ (#31)	BEL	NED U19 – BEL U19	21/04/2019
Leon SIMONS (coach)	NED	NED U19 – BEL U19	21/04/2019
Jacco BOONSTRA (#13)	NED	NED U19 – BEL U19	21/04/2019
Victor ENTKEN (#15)	NED	NED U19 – BEL U19	21/04/2019
Thanawudt RAURUJA (#10)	THA	THA U21 - HKG U21	20/05/2019
Junhan YUAN (#25)	CHN	CHN U21 - NZL U21	20/05/2019
Chengsi LI (#29)	CHN	CHN U21 - NZL U21	20/05/2019
Joel RUS ALFONSIN (#8)	CAT	NED - CAT	02/08/2019
Liesbet BOLLAERTS (#8)	BEL	BEL -ENG	03/08/2019
Gerald VAN DIJK (#13)	SUR	TPE - SUR	06/08/2019
Zsolt Ferenc MAJER (#9)	HUN	ENG - HUN	07/08/2019
Abby GOLDING (#16)	IRL	JPN - IRL	09/08/2019
Randy OOSTING (#11)	NED	CZE U21 - NED U21	16/10/2019
Petr SNAJDR (#12)	CZE	CZE U21 - ENG U21	17/10/2019



IKF Tournaments – Club Teams

Name	Club	Match	Date
Fauve VAN GANSEN	Boeckenberg KC	Boeckenberg KC - NC Benfica	10/01/2019
Aytac Aktug KARABAY	Marmare University	Marmare University - 1908 SZAC KSE	11/01/2019
Amy TURNER	Trojans KC	Trojans KC - TOP/SolarCompleet	11/01/2019
David BENKOVICS	Szentendrei Honvéd Kinizsi SE	CK Vallparadis - Szentendrei Honvéd Kinizsi SE	26/01/2019
Petr SNAJDR	SK RG Prostějov	Szentendrei Honvéd Kinizsi SE - SK RG Prostějov	26/01/2019
Jakub BLAHA	KCC SOKOL České Budějovice	KCC SOKOL České Budějovice – CK Vallparadis	27/01/2019
Adrián LEIVA	KCC SOKOL České Budějovice	KCC SOKOL České Budějovice – CK Vallparadis	27/01/2019
Jeremy BANCEL (#11)	Bonson FJEP (FRA)	Bonson FJEP (FRA) - KK SPU/Nitra (SVK)	15/09/2019
Andrea FIALOVA (#7)	KK SPU/Nitra (SVK)	Bonson FJEP (FRA) - KK SPU/Nitra (SVK)	15/09/2019

Friendly international matches

No cards

5.2.2. Red Cards

IKF Tournaments – National Teams

No cards



IKF Tournaments – Club Teams

No cards

Recognised IKF events

No cards



5.3. IKF COUNTRY MEMBERS

5.3.1. COUNTRY CLASSIFICATION

Country	Country Code	Classification	Continent
Belgium	BEL	А	EU
Chinese Taipei	TPE	А	AS
The Netherlands	NED	А	EU
Catalonia	CAT	В	EU
Czech Republic	CZE	В	EU
England	ENG	В	EU
Germany	GER	В	EU
Portugal	POR	В	EU
Australia	AUS	С	OC
China	CHN	С	AS
Hong Kong China	HKG	С	AS
Hungary	HUN	С	EU
New Zealand	NZL	С	OC
Poland	POL	С	EU
South Africa	RSA	С	AF
Turkey	TUR	С	EU
Brazil	BRA	D	AM
Dominican Republic	DOM	D	AM



Country		Classification	Continent
France	FRA	D	EU
India	IND	D	AS
Indonesia	INA	D	AS
Japan	JAP	D	AS
Scotland	SCO	D	EU
Serbia	SER	D	EU
Slovakia	SVK	D	EU
Wales	WAL	D	EU
Zimbabwe	ZIM	D	AF
Argentina	ARG	Е	AM
Armenia	ARM	Е	EU
Belarus	BLR	Е	EU
Botswana	ВОТ	Е	AF
Cameroun	CMR	Е	AF
Colombia	COL	Е	AM
Costa Rica	CRC	Е	AM
Ghana	GHA	Е	AF



Country		Classification	Continent
Greece	GRE	E	EU
Malaysia	MAS	Е	AS
Ireland	IRL	E	EU
Italy	ITA	Е	EU
Ivory Coast	CIV	E	AF
Kenia	KEN	Е	AF
Korea	KOR	E	AS
Macau China	MAC	Е	AS
Malawi	MAW	E	AF
Morocco	MAR	Е	AF
Nepal	NEP	E	AS
Philipines	PHI	Е	AS
Romania	ROU	E	EU
Russia	RUS	Е	EU
Singapore	SGP	E	AS
Sri Lanka	SRI	Е	AS
Sweden	SWE	E	EU
Suriname	SUR	Е	EU
Switzerland	SUI	E	EU



Country		Classification	Continent
Ukraine	UKR	Е	EU
USA	USA	E	AM
Thailand	THA	Е	AS
Zambia	ZAM	E	AF
Bosnia Herzegovina	BIH	F	EU
Curacao	CUR	F	AM
Finland	FIN	F	EU
Luxemburg	LUX	F	EU
Pakistan	PAK	F	AS
Georgia	GEO	Z	EU
Aruba	ARU	Z	AM
Bulgaria	BUL	Z	EU
Canada	CAN	Z	AM
Croatia	CRO	Z	EU
Cyprus	СҮР	Z	EU



5.4. IKF COMPETTIONS

IKF OFFICIAL COMPETITIONS

LOGO	COMPETITON	PLACE	DATE
20 FU 15 RO 10 P P A Policy Found Fo	IKF EUROPA KORFBALL CUP 2019	Kortrijk BEL	10/01
IKF Europa Shield	IKF EUROPA KORFBALL SHIELD 2019	Prostějov CZE	25/01 27/01
Beach Kortfall World Cup (Asia) Hong Kong 2019	IKF BEACH KORFBALL WORLD CUP (ASIA) 2019	Hong Kong HKG	09/03 10/03
IKF U19 WORLD DORRAL CHAMICNED 33	IKF U19 WORLD KORFBALL CHAMPIONSHIP	Leeuwarden	19/04 21/04
STATE OF THE STATE	IKF U21 ASIA OCEANIA KORFBALL CHAMPIONSHIP	Shaoxing	20/05 25/05
INT BEACH KORYBALL WORLD COP	IKF BEACH KORFBALL WORLD CUP (EUROPE)	Bonson	06/07 07/07
267 World Eartholl Compoundup is 20 August	IKF WORLD KORFBALL CHAMPIONSHIP	Durban RSA	01/08 10/08



EUROPA CUP 2020 FIRST ROUD DUSSEPTION 2010	IKF EUROPA CUP R1	Saint-Etienne FRA	13/09 15/09
ISC Usa European Korfbal Champlonship 2418 Prestilipe Coch kepadic	IKF U21 EUROPEAN KORFBALL CHAMPIONSHIP	Prostějov CZE	15/10 29/10
Luiv Konfball 2019	IKF EUROPEAN KORFBALL R1	Lviv	01/11

IKF PATRONAGE EVENTS

LOGO	COMPETITON	PLACE	DATE
WORLD CUP	U17 KORFBALL WORLD CUP	Eindhoven NED	29/06 30/06
KORFBALL L-Y-MI D'AT & PARIE LINE	U15 EURO KORFBALL	Dunakeszi HUN	05/07 09/07



6. FINANCIAL REPORT

6.1 General Introduction

It is our pleasure to present you with the IKF's Annual Accounts for the calendar year 2019.

The balance sheet as per 31 December 2019, the statement of Income and Expenditure for 2019 and the accompanying explanatory notes, which together form the 2019 Annual Accounts, are included in this report.

The IKF's Annual Accounts are presented in accordance with Dutch legislation regarding annual reporting; more specifically: "Richtlijn 640".

Currency

All sums presented in the Annual Accounts are expressed in Euros.

Financial Position

Technically (due to the legal "Richtlijn 640") the Annual Accounts of the IKF show a negative balance of -8,481.91 EUR. If we take into account the withdrawal of the reserve for the Congress 2019, as budgeted (9,000 EUR), we come in comparison with the budget (0,00 EUR) to a small positive result of 518.09 EUR.

Proposed allocation of the resulting balance (518.09 EUR)

The Executive Committee proposes to increase the IKF's General Reserve by 518.09 EUR to a figure of 140.330,43 EUR per 31 December 2019.

Legal "Richtlijn 640" information

The International Korfball Federation with its statutory seat in Zeist, The Netherlands has as goals according to the Statutes:

Article 6. OBJECTIVES AND PRINCIPLES.

The objectives of the IKF shall be to:

Encourage, promote, develop and control korfball at all levels throughout the world;

Support and maintain the ideals and objectives of the Olympic movement and in particular the fight against doping by means of appropriate tests;

Exercise jurisdiction over and to determine disputes or disagreements between Members, between Continental Confederations, between Members and Continental Confederations, between Athletes or officials and IKF and between Athletes or officials and a Continental Confederation;

Establish and maintain an efficient administration;



Preserve the independence of the IKF in all matters directly or indirectly concerning korfball without the intervention of any outside authority; and

Conduct itself and take such administrative, financial or other actions as are necessary and in conformity with and in furtherance of its objectives.

The IKF, its continental confederations and the National Organisations shall not allow any discrimination on the grounds of race, religion or politics. The organisers of official IKF events shall ensure that a visa be granted to any representative of any national organisation.

Finally

The IKF Council compliments its Financial Administrator for efficiently handling the IKF's finances and would like to express its gratitude for doing so.

Zeist, 1 June 2020

The Council of the International Korfball Federation



6.2 BALANCE SHEET AS PER 31 DECEMBER 2019

	ASSETS IN €	31/12/19	31/12/18
1.	Equipment	5,677.08	6,035.90
2.	Stocks	7,729.41	9,811.88
3.	Debtors	35,675.58	45,411.25
4.	Amounts to be received	10.00	1,842.00
	Paid in Advance	4,077.82	9,778.55
5.	Liquid Assets	198,490.66	200,083.90
	TOTAL ASSETS	265,335.55	272,963.48
	LIABILITIES IN €	31/12/19	31/12/18
6.	Capital / General Reserve	139,812.34	139,063.46
	Result current year	518.09	748.88
7.	Reserve GM Congress 2019	0.00	9,000.00
8.	Creditors	28,238.13	10,657.17
9.	Received in Advance	77,088.00	101,301.00
	Amounts to be paid	6,003.99	12,192.97
	TOTAL LIABILITIES	265,335.55	272,963.48



6.3 EXPLANATORY NOTES ON THE BALANCE SHEET

3.1. General

Comparative figures as per 31 December 2018 have been placed, for the purpose of comparison, next to the 31 December 2019 balance.

3.2. Accounting principles

Fixed assets:

Fixed assets have been determined on the basis of cost price, less linear deprecation, which is based on the economic life.

Fixed assets of relatively low value have been added to the expenditures and are included without residual value.

Current assets:

Stocks are valued, if necessary, against historical costs, following deduction of the provisions, as and when deemed appropriate.

Claims are included against the nominal value, being deducted if necessary as bad debts.

Accrued and liquid assets are capitalized against the nominal value.

Short-term debts and funds:

Short-term debts, including both accruals and deferred income and funds, have been included against the nominal value.

Principles of result determination:

The result is determined according to the difference between the general income and the expenses accrued during the year under review, increased, or reduced, with support, other and unpredicted income and expenditure.

Expenses have been determined on the basis of the accounting principles already referred to.

Other income and expenditures also include interest received and paid.

Principles governing currency conversion:

The Federation's accounts are maintained in EURO.

Funds received in foreign currencies were converted against the day's rate of exchange.



3.3 Explanation on the IKF balance sheet as per 31 December 2019

ASSETS

1. Equipment

In 2019 we invested in material for livestreaming.

These costs will be depreciated over 4 year.

Value as per 31-12-2018	EUR	6,035.90
Livestream material	EUR	4,779.77
Depreciation 2019	EUR	- 5,138.59
Value as per 31-12-2019	EUR	5,677.08

2. Stocks

As far as current stocks are concerned, the total inventoried stocks are in agreement with the administrative stocks. The donations and the stock of balls and other materials have been valued against their purchase value or lower market value.

3. Debtors

The list of Debtors has been verified by the Auditing Committee. Amounts on the list older than 2 years have been written off and added to the expenditures. A significant claim is still pending towards the South African Korfball Federation regarding the financing of the korfball floor for the IKF World Championship. Negotiation is still ongoing to sell the floor so that the amount can be settled.

4. Amounts to be received - Paid in advance

Amounts to be received: concerns the interest gained on our bank account.

Paid in advance: concerns claims paid for different tournaments to be held in 2020. The list has been verified by the Auditing Committee.



5. Liquid Assets:

Specification liquid assets as at 31 December 2019:

Cash in hand	EUR	0.00
RABO Bank	EUR	756.47
RABO Bank Savings	EUR	197,734.19
Total Liquid Assets	EUR	198,490.66

LIABILITIES

6. Capital / General Reserve

The Capital on 1/1/2018 amounted 139,812.34 EUR.

After the proposed allocation to the reserves the IKF has on 31/12/2019 a Capital of 140.330,43 EUR

7. Reserves Earmarked by the General Meeting

7.a per 31 December 2018

31 December 2018	EUR	9,000.00

7.b Proposed movements in reserves per 31 December 2019

Reserve GM Congress 2019 (withdrawal)

31 December 2019	EUR	9,000.00
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Total earmarked reserves as at 31 December 2019: 0.00 EUR

8. Creditors

The list of creditors has been verified by the Auditing Committee. At time of the meeting only the debts are open which will be paid in cash in 2019 or settled with future purchases.

9. Amounts to be paid - Received in advance

Amounts to be paid: concerns the costs of some grant reports that still have to be finished and paid in 2020 and the reservation of vacation allowance for our staff members. The list has been verified by the Auditing Committee.



Received in advance: concerns the entry fees and downpayments for the tournaments to be held in 2020; also some countries saved payments from 2019 in advance on their subscriptions 2020.

The list has been verified by the Auditing Committee.

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3.4 Further rights and obligations of the IKF that are not documented on the balance sheet

In addition to the liabilities included on the balance, the IKF holds the following rights and obligations as per 31 December 2019:

- a Federation Liability Insurance Contract until 31 December 2020, for the amount of USD 1,000,000 per claim.
- 2. a contract with three (3) suppliers of the synthetic korfs (Balans, Jeku Sport, Korbizz).
- 3. a license agreement with Kidskorf to support the further sale of kidskorfs



6.4 STATEMENT OF INCOME AND EXPENDITURES FOR 2019

EXPENSES	2019	2019	INCOME	2019	2019
	Actual	Budget		Actual	Budget
	EURO	EURO		EURO	EURO
Committees	24,522.02	21,050	13 Subscriptions	167,970.00	170,170
Staff	133,039.34	114,500	14 Rights & fees	5,875.00	4,000
Administration	16,221.24	12,520	15 Competitions	51,275.00	39,310
Competitions	51,874.29	56,910	16 Sponsoring	36,301.69	40,000
Ref. Dev Progr	1,997.35	2,500	17 Marketing Incon	ne 2,445.05	4,500
Development	18,827.54	27,000	18 Antidoping	9,400.84	6,000
Marketing & Comm	12,956.79	14,000	19 Other	3,702.86	1,000
Congress	7,537.32	18,000			
Antidoping	16,763.88	6,000			
Other	1,712.58	1,500			
Subtotal	285,452.35	273,980	Subtotal	276,970.44	264,980
Development Proj	1,700.00	6,000	20 Development Pr	oj 1,700.00	6,000
Other Projects		2,500	21 Other Projects		2,500
Total expenses	287,152.35	282,480	Total income	278,670.44	273,480
	Committees Staff Administration Competitions Ref. Dev Progr Development Marketing & Comm Congress Antidoping Other Subtotal Development Proj Other Projects	Actual EURO Committees 24,522.02 Staff 133,039.34 Administration 16,221.24 Competitions 51,874.29 Ref. Dev Progr 1,997.35 Development 18,827.54 Marketing & Comm 12,956.79 Congress 7,537.32 Antidoping 16,763.88 Other 1,712.58 Subtotal 285,452.35 Development Proj 1,700.00 Other Projects	Actual Budget EURO EURO Committees 24,522.02 21,050 Staff 133,039.34 114,500 Administration 16,221.24 12,520 Competitions 51,874.29 56,910 Ref. Dev Progr 1,997.35 2,500 Development 18,827.54 27,000 Marketing & Comm 12,956.79 14,000 Congress 7,537.32 18,000 Antidoping 16,763.88 6,000 Other 1,712.58 1,500 Subtotal 285,452.35 273,980 Development Proj 1,700.00 6,000 Other Projects 2,500	Actual Budget EURO EURO Committees 24,522.02 21,050 13 Subscriptions Staff 133,039.34 114,500 14 Rights & fees Administration 16,221.24 12,520 15 Competitions Competitions 51,874.29 56,910 16 Sponsoring Ref. Dev Progr 1,997.35 2,500 17 Marketing Incompete 18,827.54 27,000 18 Antidoping Marketing & Comm 12,956.79 14,000 19 Other Congress 7,537.32 18,000 Antidoping 16,763.88 6,000 Other 1,712.58 1,500 Subtotal 285,452.35 273,980 Subtotal Development Proj 1,700.00 6,000 20 Development Products Other Projects 2,500 21 Other Projects	Actual EURO Budget EURO Actual EURO Committees 24,522.02 21,050 13 Subscriptions 167,970.00 Staff 133,039.34 114,500 14 Rights & fees 5,875.00 Administration 16,221.24 12,520 15 Competitions 51,275.00 Competitions 51,874.29 56,910 16 Sponsoring 36,301.69 Ref. Dev Progr 1,997.35 2,500 17 Marketing Income 2,445.05 Development 18,827.54 27,000 18 Antidoping 9,400.84 Marketing & Comm 12,956.79 14,000 19 Other 3,702.86 Congress 7,537.32 18,000 19 Other 3,702.86 Antidoping 16,763.88 6,000 6,000 Subtotal 276,970.44 Development Proj 1,700.00 6,000 20 Development Proj 1,700.00 Other Projects 2,500 21 Other Projects 1,700.00

NET RESULT	-8,481.91	-9,000
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Direct Equity Movements

.Congress-

withdrawal 9.000,00 9.000

TOTAL RESULT	518,09	0



6.5 EXPLANATORY NOTES ON THE 2019 INCOME AND EXPENDITURES ACCOUNT

1. Committee costs

For some committees we see that more personal meetings are again on the list (Referee Committee/Competition Committee) which results in an increase of the transportation costs. Also an expensive Symposium of Sport Accord in Brisbane Australia results in an overspending of the costs for Working visits.

Also the Exco and Council had their regular meetings so we result in an overall overspending of the budget.

2. Staff

In 2019 we employed 1 fulltime CEO, and 2 part time employees.

Similar as for 2018 the Exco initially did not budget the salary for our financial administrator. Already in 2018 the Exco decided to continue the cooperation with our financial administrator.

Also the total amount for the fulltime CEO was not yet clear when we finalized the budget 2018-2019 in 2017. So we end up with an extra salary cost of 20,000 EUR

3. Administration

In 2018 the Exco decided to join the Ambassadors program for GAISF members to access a portfolio of domains instead of domain per domain basis. From January 2019 on the domain for IKF is korfball.sport (instead of IKF.org). The program should reinforce our status of global representative of our sport. Extra costs for 2019 include the yearly cost plus the transfer of the existing domain names.

4. - 15. Competitions

In 2019 the IKF organised more tournaments than we had foreseen on making up the budget in 2017. This means we had more income, but on the expense side the competition committee managed to control the expenses very strictly.

The result is a break-even for the whole of the competitions.

5. Referee Development Program

During 2019 the Referee Committee invited several referees for a special educational purpose on European and non-European tournaments.



6. Development and Education - 11. - 20. Development Projects

Together with our partners IOC, Swan Fund, LWIK (the Netherlands), Friends of Korfball (Belgium), and several National Korfball Associations a lot of special development and educational projects are organized to develop korfball all over the world. As there is a tendency that our partners negotiate directly with the countries we don't receive a total overview anymore of the several projects that are accomplished.

The figure under number 5 shows the investment of the IKF in development and education of Korfball, The table below contains amounts paid / received through the IKF Bank Account.

Δ	S	IΔ
н		м

Total Asia	2,571.39
Thailand	750.00
Malaysia	1,000.00
Hong Kong	821.39

OCEANIA

Total Oceania	1,200.00
Australia	1,200,00

AFRICA

Cameroen	915.00
Ghana	610.05
Ivory Coast	1,405.11
Kenia	839.11
Morocco	1,500.00
Zimbabwe	1,175.06
Total Africa	6,444.33

AMERICA

Argentina	1,542.14
Brazil	1,398.00
Colombia	940.42
Dom.Republic	1,115.97
Peru	225.30



U.S.A.	542,60
General Projects	1,102.00
Total America	6,866.43
EUROPE	
Armenia	1,000.00
Slovakia	500.00
Switserland	1,000.00
General Projects	709.00
Total Europe	3,209.00
EDUCATION	
IKF Level III Youth Coach	236.39
Participation Fee Courses	-1,700.00

TOTAL 18,827.54

-1,463.61

The participation Fee Courses (1,700.00 EUR) that we received are specified under 11 and 20.

7. Marketing and Communication – 16. Sponsoring – 17. Marketing Income

Total

On the income side we have the sponsoring of IOC and Mikasa (including free balls). The contract with Mikasa (our ball supplier) was renewed in 2018 for 4 years.

For Marketing Income we have the revenue of sale of balls and of Google Adds (Sportaccord). Most important are the TV-rights from the biggest event in 2019, the IKF World Korfball Championship in South Africa, Durban from 1 - 10 August. The IKF Social Media team created a lot of attention for this event, including; a livestream of the draw for the tournament, a promotion video of the event, individual content for each of the 20 different participants, a livestream of each match played and much more. Both the National Dutch and Belgian broadcasters approached the IKF for images from both the semi-final and the final.

On the expense side of Marketing and Communication we have a large cost (5,000 EUR) for the renting of material for the livestream during the IKF EKCup and the IKF WKC in South Africa. After the tournament the



IKF Exco decided to buy this equipment and depreciate it over 4 years (see Assets-Equipment). Other costs are for general promotion material, photo's of the different tournaments, ...

Other activities that don't reflect on the costs but worth mentioning are:

1/ together with Eyecons, a major innovator in OTT solutions, a common path has been agreed towards establishing a single worldwide Korfball Channel. In the channel IKF competitions will be live streamed to a global audience. The initiative builds on the strong past performance of the IKF streaming its competition in professional-quality high-density video, grounded in the massive collaborative and volunteer culture that is characteristic of korfball. Implementation of the agreement is subject to Eyecons reaching a similar agreement with the Royal Netherlands Korfball Federation (KNKV) in general, and their Netherlands Korfball League in particular. Over the past year, the IKF has been closely collaborating with the KNKV to jointly develop a single platform for viewing the world's best korfball matches.

2/ an intern, Maaike Zahn, has analysed the IKF Social Media Channels. Following her research she advised the IKF on how to improve the (reach of) our websites and other Social Media presence, keeping in mind the IKF overall communication goals and target audiences. Overall, her report shows that the IKF is doing a lot of good things, especially taking into consideration the limited manpower and budgets the IKF has. Also, she has come up with multiple recommendations. This includes the advice to differentiate the content for each IKF Social Media channel, so that the different target groups will be reached best. An important aspect to further improve and develop the IKF Social Media is to recruit new people and expand the IKF Social Media Team. Only with more manpower it will be able to create more innovative and professional content. This recommendation is taken on by the IKF Office.

8. Congress and General Meeting

In 2019 the Congress was organised during the IKF World Championship in Durban, South Africa.

The IKF saved on travel costs for attending the Congress by combining for several volunteers a task within the tournament. In this way we reduced the number of volunteers that had to make the trip to South Africa.

9. - 18. Anti-Doping

Based on the rules of IOC we have to prove that approx,, 9,000 EUR is spend on costs for attending meetings and conferences on anti-doping, on costs for organising educational programs and on costs for anti-doping tests.



For 2019 we can report to the IOC 2,207.98 EUR on costs for attending meetings and conferences, 1,551.85 EUR on educational programs and 12,959.05 EUR on anti-doping tests.

The World Anti-Doping Agency (WADA) puts more pressure on the IKF (and the member countries) to produce more anti-doping tests. This results of course in higher expenses.

10. Other Expenses

Main components are:

- Debtors written off: 1,710.00 EUR

Other: 2.58 EUR

13. Subscriptions

This amount is a result of levy decisions made earlier related to country classifications; A, B, C, D, E and F countries approved by the IKF General Meeting in 2017.

14. Rights and Fees

In 2019 we notice a small revival of new delivered korfs.

The fees mentioned are referees administration fees.

19. Other income

Main components are:

- Fines: 400.00 EUR

Offset of costs regarding to tournaments: 3,184.74 EUR

- Several adjustments



7. REPORT FROM THE AUDITING COMMITTEE

REPORT FROM THE AUDITING COMMITTEE

Auditing Committee IKF Correspondence address: Heidi Smets Astriddreef 13 2900 Schoten Belgium

Tel. + 32 477 37 39 38 E-mail: Heidi.smets@accjvb.be

Schoten, April 27 2020.

General Meeting of the IKF P.O. Box 417 3700 AK Zeist The Netherlands

Dear representative,

Subject: Report of the IKF Auditing Committee regarding the Financial Audit of the Annual Report

2019

Introduction:

The Auditing Committee (AC) of the IKF, has finalized the audit of the Annual Report 2019. The meeting scheduled on April 4 2020 had to be cancelled due to COVID-19 measures. Mr J. Beunder, Ms S. Wells and Ms H. Smets, as members of the AC, and Ms D. Ruts and Mr E. Buizer, on behalf of the IKF have been involved during the audit process. The AC appointed H. Smets as president of the AC.

In advance of this meeting all the members of AC had received the financial information by the IKF. The AC has executed the audit activities mentioned in the articles 15.7 and 15.8 in the Regulations of the IKF. Due to COVID-19 measures the AC couldn't execute a physical control of the invoices and financial documents. The audit of the AC was based on the balance sheet, profit and loss and explanatory notes received from Mr. E. Buizer.

Audit of the financial administration, the Annual Report and Explanatory notes of 2019 (art. 15.7 Regulations IKF)

- The 2019 IKF financial administration has been audited by the AC by examining the financial report and explanatory notes. Based on the accounts completed with the explanations of Mr. E. Buizer, the AC has not found any exceptional figures in the financial report. All questions were answered adequately by Mr E. Buizer.
- The Annual Report 2019, including the Balance Sheet as per 31 December 2019, Profit and Loss account 2019 and the explanatory notes represents a true and fair view of the financial position of the IKF as per 31 December 2019 in accordance with the applicable regulation for non-profit institutions (RJ 640).

Findings:

Based on the audit work performed the AC wants to draw attention to the following findings:

- The Capital / General Reserve after appropriation of result of the IKF according to the Balance sheet per 31 December 2019 amounts EUR 139,812.34 (2018: EUR 139,063.46).
- The total result of IKF for the year 2019 according to the Profit and Loss account amounts a profit of EUR 518.09 (2018: profit of EUR 748.88).



Advise:

In 2020 IKF will be faced with a COVID-19 crisis that will have a significant impact on most sectors. The duration and intensity cannot be properly estimated at this time.

Regarding our task to advise the General Meeting of IKF according to the presented Annual Report, we recommend to accept the Annual Report of 2019 and to discharge the Executive Committee of the IKF for the financial management pursued. We also request you to accept this report of the Auditing Committee.

On behalf of

IKF Auditing Committee

Heidi Smets Chairman



8. EXPLANATION OF ABBREVIATIONS:

A-countries : Top Countries

AC : Auditing Committee

AP : Appeals Committee

ARISF : Association of the IOC Recognized International Sport Federations

AC : Athletes Committee

B-countries : Competitive and well-organized countries

BFoK : Belgian Friends of Korfball

BLOSO : Belgium Organisation; sports administration of the Flemish community

C-countries : Other active and organized countries, not stated under A- and B-countries

CC : Competition Committee

CEC : Coaching Education Committee

CEO : IKF Director

CO : Coordinating officer (for IKF Events)

D-countries : Young countries, countries with revival projects

DC : Disciplinary Committee

DO : Development Officer

DEC : Development and Education Committee

DWG : Development Working Group Europe

DWGOC : Development Working Group Other Continents

E-countries : New countries in the IKF

ECWG : European Competitions Working Group

Exco : Executive Committee

GAISF : Global Association of International Sports Federations

GM : General Meeting; bi-annual

IKF : International Korfball Federation

IOC : International Olympic Committee



IPF : International Promotion Fund

ICTC : Information and Communication Technology Committee

IWGA : International World Games Association

KBKB : Koninklijke Belgische Korfbal Bond (Royal Belgium Korfball Association)

KNKV : Koninklijk Nederlands Korfbalverbond (Royal Dutch Korfball Association)

MarC : Marketing Committee

MC : Medical Committee

PR : Public Relations

PRC : Playing Rules Committee

RC : Referee Committee

Social media : LinkedIn, Facebook, ikfchannel on YouTube, World Games channel

TUE : Therapeutic Use Exemptions; related to the Anti-Doping policy

WADA : World Anti-Doping Agency

Worldkorfball.org : Jury software system during major IKF events