



International Korfball Federation

IKF CODE OF ETHICS – CHANGES

The IKF Council proposed to make adjustments in the Code of Ethics in light of good governance. Therefore, the following changes were approved by the General Meeting in October 30, 2021:

Article	<i>New text applicable from 30 October 2021</i>
<p>4 (New)</p>	<p>4. CONFLICT OF INTEREST POLICY</p> <p>4.1. All IKF Officials shall respect the following rules concerning conflicts of interest, the nature of which may be categorised as “possible” or “real”:</p> <ul style="list-style-type: none"> - A “possible” conflict of interest is any situation in which a person’s judgments or decisions on matters affecting IKF, when reasonably considered, may be deemed to be capable of influencing the relations that person has (or is on the point of having) with other persons or organisations that could be affected (positively or negatively) by his/her judgments or decisions. - A conflict of interest becomes “real” when the person who finds her-/himself in a “possible” conflict then expresses an opinion or makes a decision in favour of, or against, the person or organisation concerned, or accepts any benefit from that person or organisation. <p>4.2. Conflicts of interest may arise as a result of direct personal relations, or indirectly, through interests of a closely related third person (parent, spouse, partner dependent etc.).</p> <p>4.3. Types of interests: Typical circumstances in which conflicts of interest arise are involvement with suppliers, sponsors, broadcasters, professional advisors, event</p>

organisers and other contracting parties evidencing an advantage in the form of shareholdings, payments, hospitality, gifts or other benefits.

4.4. In the event of doubt arising from the possibility or the type of a conflict of interest or the persons involved in the conflict, the IKF Official so confronted shall seek clarification from any member of the Council, the Executive Committee or the Ethics Committee.

4.5. Disclosures: All IKF Officials to whom these conflict rules apply shall, when confronted with a possible or real conflict of interest, refrain from giving their opinion, making any decision or accepting any benefit, and shall, without delay, declare the conflict of interest. This can be disclosed orally or by a written statement to any IKF body such as the Council, the Executive Committee or any IKF Committee, in particular, to the Ethics Committee, or to the IKF CEO. This disclosure of conflict will be kept confidential if requested.

4.6. Treatment of Disclosures: The IKF Council, acting on the advice of the Ethics Committee, shall take the necessary decisions with regard to the conflict. The solutions may include, but are not limited to:

- a) registering the declaration without further action;
- b) removing the IKF Official from part or all of the action or decision-making opportunity that created the potential for real conflict;
- c) eliminating the IKF Official's involvement in the external interest causing the conflict.

4.7. Penalties: Failure to disclose potential conflicts of interest may lead to action under IKF disciplinary rules.

4.8. Prevention: All IKF Officials, upon their appointment, will receive the "Ethics Compliance and Conflicts of Interest Declaration", thus providing them a formal opportunity for the disclosure of potential and real conflicts of interest.

	<p>4.9. Prior to examination of any candidate for election or appointment to a Committee of IKF or for employment with the IKF or for an official role as IKF Official, the Council or the Executive Committee shall request from the candidate the disclosure of possible and real conflicts of interest. This shall not exempt the candidate from making any subsequent disclosures if a conflict subsequently arises.</p>
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As a consequence of the new Article above, the following articles shall be renumbered.