

Council:**- Composition:**

- The IKF Council consists of the IKF President, the Senior Vice-President, the Secretary General, Continental Vice-Presidents of Africa, Americas, Asia, Europe and Oceania, the Treasurer, the IKF CEO, and chairperson of the IKF Athletes Committee.

- Responsibilities:

- Governing the IKF in accordance with its statutes, bylaws, and regulations.
- Resolving disputes between National Organisations referred to it by one or both parties, with decisions being final and binding.
- Confering awards such as the IKF Pin of Merit and the IKF Badge of Honour to individuals for their service to the IKF.
- Establishing Byelaws, Rules, and Regulations governing the sport of korfball, including competition formats, eligibility criteria, and anti-doping measures.
- Deciding on new membership applications and qualification systems for IKF events such as World Championships and World Games.
- Selecting host cities for IKF events, ensuring suitable venues and logistical arrangements.
- Ensuring compliance with ethical standards, integrity, and fair play in all aspects of korfball governance and competition.

Executive Committee (EXCO):**- Composition:**

- The Executive Committee comprises members of the Council, excluding the Continental Vice-Presidents and the Athletes Committee Chairperson. It is accountable to the Council and acts on its behalf for all matters

- Responsibilities:

- Serving as the operational arm of the IKF Council, responsible for implementing and executing policies, decisions, and directives established by the Council.
- Creating committees and working groups to address specific issues or initiatives within the korfball community.
- Appointing chairpersons, secretaries, and members of committees as needed, ensuring effective leadership and representation.
- Overseeing the day-to-day management and administration of the IKF, including financial management, marketing, development initiatives, and event organization.
- Representing the IKF at national and international forums, events, and negotiations, promoting the interests and values of korfball.

- Coordinating communication and collaboration with national federations, continental confederations, and other stakeholders to advance the global development of korfbal.
- Monitoring and evaluating IKF programs and initiatives, ensuring alignment with strategic objectives and delivering measurable outcomes.
- Managing and mitigating risks that may impact the IKF's reputation, financial stability, or operational effectiveness.
- Providing regular updates and reports to the IKF Council on key activities, achievements, challenges, and opportunities.
- Upholding the highest standards of governance, transparency, and accountability in all aspects of IKF operations and decision-making processes.

Auditing Committee:

- Composition:
 - The Auditing Committee consists of three members appointed by the General Meeting and may include up to two deputy members.
- Responsibilities:
 - Conducting regular audits of the IKF's financial records, including balance sheets, profit and loss statements, and other financial documents, to ensure accuracy and compliance with accounting standards.
 - Reviewing the financial management practices of the IKF to identify any irregularities, deficiencies, or areas for improvement.
 - Verifying the adequacy of internal controls and risk management procedures in place to safeguard IKF's assets and prevent fraud or misuse of funds.
 - Assessing the IKF's financial performance and liquidity position, providing insights and recommendations to enhance financial sustainability and efficiency.
 - Reporting findings and recommendations to the General Meeting, Council, and other relevant bodies, ensuring transparency and accountability in financial matters.
 - Collaborating with external auditors, regulators, and other stakeholders to address any audit-related issues or concerns.
 - Upholding the highest standards of integrity, objectivity, and professionalism in carrying out auditing duties, maintaining the trust and confidence of IKF members and stakeholders in financial reporting and management processes.

Disciplinary Committee (DC):

- Composition:
 - The Disciplinary Committee consists of five members elected by the General Meeting.

- Responsibilities:

- Investigating reports of violations of korfbal rules and regulations, whether during competitions or in other contexts.
- Conducting fair and impartial disciplinary hearings, ensuring due process and protecting the rights of all involved parties.
- Examining evidence, interviewing witnesses, and gathering relevant information to determine the facts of the case.
- Assessing the severity of the violation and considering any mitigating or aggravating circumstances before imposing sanctions.
- Imposing appropriate disciplinary measures, such as warnings, fines, suspensions, or disqualifications, based on the seriousness of the offence and previous disciplinary history.
- Communicating decisions and sanctions to the relevant parties involved, ensuring transparency and accountability in the disciplinary process.
- Upholding the integrity and reputation of korfbal by enforcing disciplinary standards and promoting fair play and sportsmanship among participants.

Appeals Committee:

- Composition:

- The Appeals Committee consists of five members elected by the General Meeting.

- Responsibilities:

- Reviewing and adjudicating on appeals lodged by parties dissatisfied with decisions made by the IKF, its Council, or other relevant bodies.
- Ensuring that appellants receive fair and impartial consideration of their cases, with due process and respect for their rights.
- Examining the grounds of appeal, including procedural irregularities, errors of fact or law, or unfairness in the original decision-making process.
- Conducting thorough reviews of all relevant evidence and arguments presented by the appellant and the respondent before reaching a decision.
- Making determinations on the merits of the appeal, including upholding, modifying, or overturning the original decision as appropriate.
- Providing clear and reasoned justifications for their decisions, ensuring transparency and accountability in the appeals process.
- Upholding the principles of natural justice and fairness, while maintaining the integrity and reputation of the IKF and the sport of korfbal.

Ethics Committee:

- Composition:

- The Ethics Committee consists of five members elected by the General Meeting.

- Responsibilities:

- Developing and maintaining a Code of Ethics in alignment with the principles of the Olympic Movement and IKF's values.

- Investigating any suspected or potential breaches of the IKF Code of Ethics, ensuring integrity and fair play within the korfball community.

- Reviewing complaints or reports regarding unethical behaviour or conflicts of interest involving individuals or entities associated with the IKF.

- Conducting thorough and impartial investigations into alleged violations, gathering evidence and interviewing relevant parties.

- Making recommendations on disciplinary actions or sanctions to the IKF Council and/or the Disciplinary Committee based on investigation findings.

- Ensuring transparency and confidentiality throughout the investigation process, respecting the rights of both complainants and respondents.

- Upholding the highest standards of professionalism and ethical conduct within the IKF, fostering a culture of integrity and respect among all stakeholders.

Athletes Committee (AT):

- Composition:

- The Athletes Committee consists of five active korfball players from diverse backgrounds and regions.

- Responsibilities:

- Representing the interests and perspectives of korfball athletes within the IKF governance structure.

- Providing input and feedback on matters affecting athletes, including competition formats, rules, and athlete welfare initiatives.

- Advocating for the rights and well-being of korfball players, including issues related to athlete development, health, and safety.

- Facilitating communication and engagement between athletes and IKF decision-makers, ensuring athletes have a voice in the decision-making process.

Urban Korfball Committee:

- Composition:

- The Urban Korfball Committee comprises individuals with expertise in urban sports, event management, and community engagement.

- Responsibilities:

- Developing strategies and initiatives to promote and expand urban korfball as a dynamic and inclusive form of the sport.
- Suggesting and idealising urban korfball events, tournaments, and demonstrations to showcase the excitement and accessibility of the sport in urban settings.
- Collaborating with local authorities, urban planners, and community organisations to identify and develop suitable venues for urban korfball activities.
- Creating resources and guidelines for the organisation and promotion of urban korfball events, including propose rules adaptations and marketing materials.

Events Committee (EC):

- Composition:

- The Events Committee consists of experienced event organisers, logistics specialists, and venue managers.

- Responsibilities:

- Planning, coordinating, and overseeing the organisation of the IKF events, including World Championships, continental championships, and other international tournaments, with a focus on improving the overall experience for athletes, fans, officials, and volunteers.
- Managing and controlling all aspects of event logistics, including venue selection, scheduling, accommodation, transportation, and accreditation, ensuring proper event organization by appointing coordinating officers.
- Ensuring compliance with IKF regulations and standards for event hosting, including competition formats, facilities, and technical requirements.
- Liaising with host countries, national organisations, and other stakeholders to ensure successful and memorable events that promote korfball's growth and visibility.
- Managing the invitation and selection process for host countries and competing clubs/countries.
- Overseeing the organization of events by the Europe, Asia and Oceania Competitions Committees, ensuring they meet high standards of professionalism and excellence.
- Advising the EXCO on policy development and strategic plans to enhance the quality and impact of IKF events.
- Enhancing the image of Korfball through well-organized and high-quality events that showcase the sport's excitement and values.
- Implementing measures to improve the quality and complexity of events, such as introducing innovative formats, enhancing venue facilities, and optimizing logistical arrangements.

- Collaborating with marketing and communication teams to effectively promote events and increase their visibility and impact both locally and globally.
- Emphasizing the importance of sustainability and environmental responsibility in event planning and execution, striving to minimize the ecological footprint of IKF events.
- Ensuring that events are not only competitive platforms but also platforms for social interaction, cultural exchange, and community engagement, contributing to the growth and development of Korfball worldwide.

Referees Committee (RC):

- Composition:
 - The Referees Committee comprises experienced korfball referees, officiating instructors, and rules experts.
- Responsibilities:
 - Recruiting, training, and certifying korfball referees at all levels of the sport, from grassroots to international competitions.
 - Developing and updating training materials, manuals, and resources for referee education and development programs.
 - Conducting referee clinics, seminars, and workshops to enhance officiating skills, knowledge of rules, and understanding of game management principles.
 - Appointing referees for IKF-sanctioned events and providing ongoing support, feedback, and evaluation to ensure consistent and high-quality officiating standards.
 - Selecting and evaluating referees for international lists.

Development and Education Committee (DEC):

- Composition:
 - The Development and Education Committee comprises experts in sports development, education, and capacity building.
- Responsibilities:
 - Implementing strategies and programs to promote korfball development globally, with a focus on expanding participation, infrastructure, and grassroots initiatives.
 - Providing support and resources to national organisations to strengthen their capacity for korfball development.
 - Developing educational materials, curricula, and training modules for coaches, players, officials, and administrators to enhance their skills and knowledge of korfball.

- Facilitating partnerships and collaborations with governments, schools, non-governmental organisations, and other stakeholders to integrate korfball into educational and community-based programs.
- Monitoring and evaluating the impact of development initiatives by collecting data and feedback to inform future strategies and investments.

School Development Committee:

- Composition:
 - The School Development Committee comprises educators, youth sports advocates, and korfball development specialists.
- Responsibilities:
 - Executing programs to introduce korfball into school curricula and extracurricular activities worldwide.
 - Creating educational resources, lesson plans, and teaching materials to support the integration of korfball into physical education programs.
 - Providing training and support to teachers, coaches, and school administrators to facilitate the teaching and promotion of korfball in schools.
 - Establishing partnerships with educational authorities, schools, and youth organizations to promote korfball as a fun and inclusive youth sport.
 - Assessing the impact of school-based korfball initiatives by measuring participation rates, skill development, and overall engagement.

Elite Development Committee:

- Composition:
 - The Elite Development Committee comprises high-performance coaches, referees, sports scientists, and athlete support professionals.
- Responsibilities:
 - Designing programs to identify and support talented korfball athletes aspiring to compete at the highest levels of the sport.
 - Providing specialized coaching and refereeing, training camps, and performance analysis services to elite korfball players to optimize their preparation for international competition.
 - Collaborating with national federations, clubs, and academies to establish talent identification systems and talent pathways.
 - Offering services related to sports science, nutrition, sports psychology, and injury prevention to enhance the performance of elite athletes.
 - Tracking the progress and performance of elite korfball athletes as a means to improve development programs and maximize success on the international stage.

Grassroots Development Committee:

- Composition:
 - The Grassroots Development Committee comprises community organisers, youth leaders, and korfbal development practitioners.
- Responsibilities:
 - Developing initiatives to promote korfbal participation and engagement at the grassroots level, targeting children, families, and recreational players.
 - Creating accessible and inclusive opportunities for people of all ages and abilities through introductory programs, festivals, and community events.
 - Supporting the establishment and growth of local korfbal clubs and leagues by providing resources, guidance, and mentorship to grassroots organizers and volunteers.
 - Collaborating with schools, community centers, and other local institutions to integrate korfbal into community sports programs and initiatives.
 - Analyzing grassroots participation and engagement metrics to identify areas for further development.

Coaching Committee (CC):

- Composition:
 - The Coaching Committee comprises experienced korfbal coaches, coaching educators, and coaching development specialists.
- Responsibilities:
 - Developing coaching frameworks, standards, and certification pathways to support the education and professionalization of korfbal coaches worldwide.
 - Offering coach education courses, workshops, and mentorship programs to enhance coaching skills, knowledge, and effectiveness at all levels of the sport.
 - Providing resources, tools, and best practices for coaching korfbal which includes training drills, tactical strategies, and player development principles.
 - Establishing partnerships and collaborations with coaching organizations, universities, and sports institutes to advance korfbal coaching research and innovation.
 - Recognizing and rewarding outstanding coaching achievements through awards, certifications, and professional development opportunities.

Playing Rules Committee (PRC):

- Composition:
 - The Playing Rules Committee comprises korfbal referees, coaches, and technical experts.
- Responsibilities:

- Reviewing and updating the rules of korfball, and all other korfball disciplines and formats, to ensure fairness, safety, and consistency in gameplay.
- Researching and evaluating proposed rule changes or modifications, considering feedback from stakeholders and experts in the sport.
- Developing educational materials, presentations, and resources to communicate rule changes to players, coaches, referees, and officials.
- Providing interpretation and clarification of rules and resolving disputes or disagreements related to rule application during competitions.
- Collaborating with international federations, officiating bodies, and rule-making organizations to harmonize korfball rules with global sports standards and practices.

Rules Translation Working Group:

- Composition:
 - The Rules Translation Working Group comprises translators and korfball officials.
- Responsibilities:
 - Translating the official rules of korfball into multiple languages to promote understanding and accessibility for participants and stakeholders worldwide.
 - Ensuring accuracy and consistency in translated rule texts to maintain alignment with the original language version and official interpretations.
 - Reviewing and updating translated rule documents as needed to reflect any changes or revisions in the official rules of the sport.
 - Providing language support and assistance to international federations, national associations, and korfball communities in non-English-speaking regions.
 - Collaborating with the Playing Rules Committee and other relevant bodies to address language-specific issues or concerns.

Medical Committee (MC):

- Composition:
 - The Medical Committee comprises sports medicine physicians, physiotherapists, and healthcare professionals with expertise in korfball.
- Responsibilities:
 - Promoting the health, safety, and well-being of korfball players through the development and implementation of medical policies, guidelines, and protocols.
 - Conducting research and providing evidence-based recommendations on injury prevention, sports medicine best practices, and athlete health management.
 - Advising on medical support services at korfball events, including injury assessment, treatment, and emergency care, in collaboration with event organizers and medical staff.

- Educating players, coaches, referees, and officials on topics such as concussion management, hydration strategies, injury rehabilitation, and sports nutrition.
- Collaborating with national federations, sports organizations, and medical authorities to advocate for the adoption of medical standards and guidelines in korfball governance and competition.

Therapeutic Use Exemption Committee:

- Composition:
 - The Therapeutic Use Exemption Committee comprises medical experts.
- Responsibilities:
 - Reviewing and processing applications for therapeutic use exemptions (TUEs) from korfball athletes who require prohibited substances or methods for legitimate medical reasons.
 - Evaluating medical documentation and evidence provided by athletes to determine eligibility for TUEs in accordance with the World Anti-Doping Code and IKF Anti-Doping Regulations.
 - Ensuring confidentiality, fairness, and transparency in the TUE application process, protecting the rights and privacy of athletes seeking medical exemptions.
 - Providing education and guidance to athletes, coaches, and medical personnel on the TUE requirements, application procedures, and anti-doping rules and regulations.
 - Collaborating with national anti-doping agencies, sports federations, and medical associations to harmonize TUE policies and practices across korfball jurisdictions and competitions.

Marketing, Digital and Communication Committee (MAR):

- Composition:
 - The Marketing, Digital and Communication Committee comprises marketing professionals, digital strategists, communication specialists, and representatives from relevant industries.
- Responsibilities:
 - Developing and implementing marketing strategies to promote korfball globally, increase participation, and enhance the sport's visibility and appeal.
 - Managing digital platforms, websites, and social media channels to engage with korfball communities, share news, updates, and multimedia content, and interact with fans and followers.
 - Creating marketing campaigns, branding initiatives, and promotional materials to showcase korfball events, competitions, and activities to target audiences and stakeholders.
 - Collaborating with sponsors, partners, and media outlets to secure coverage, sponsorship deals, and advertising opportunities that support the growth and development of korfball.

- Providing communication support and resources to national federations, clubs, and organizations, assisting them in promoting korfball initiatives and events at the local and regional levels.

Livestream Committee:

- Composition:
 - The Livestream Committee comprises technical experts, media producers, and streaming platform specialists.
- Responsibilities:
 - Planning, organizing, and producing live streaming coverage of korfball competitions, events, and matches for global audiences.
 - Setting up and operating broadcasting equipment, cameras, and audiovisual systems to capture high-quality footage and provide immersive viewing experiences for spectators.
 - Managing online streaming platforms, channels, and subscriptions to distribute live korfball content, replays, highlights, and interviews to fans and supporters worldwide.
 - Collaborating with event organizers, venues, and production teams to coordinate logistics, schedules, and technical requirements for live streaming services at korfball venues and locations.
 - Enhancing the production value and professionalism of korfball broadcasts through innovative camera angles, graphics, commentary, and analysis, enhancing viewer engagement and enjoyment.

Media Committee:

- Composition:
 - The Media Committee comprises media professionals, and communication experts.
- Responsibilities:
 - Facilitating media coverage and press relations for korfball events, competitions, and activities, liaising with journalists, reporters, and media outlets to generate news stories, articles, and features.
 - Providing media accreditation, press releases, and media kits to accredited journalists, photographers, and videographers covering korfball events, ensuring smooth access and coverage.
 - Managing media partnerships, sponsorships, and collaborations to maximize exposure and publicity for korfball, leveraging traditional media, digital platforms, and new media channels.
 - Organizing press conferences, interviews, and media briefings with key stakeholders, including athletes, coaches, officials, and administrators, to share insights, updates, and announcements.

- Monitoring media coverage, analyzing audience engagement, and evaluating the effectiveness of media campaigns and communications strategies to inform future planning and initiatives.

Information and Communication and Technology Committee:

- Composition:

- The Information and Communication and Technology Committee comprises IT professionals, technology experts, software developers, and data analysts.

- Responsibilities:

- Developing and maintaining IT infrastructure, systems, and platforms to support the operations, administration, and communication needs of the IKF and its affiliated members.
- Managing databases, networks, and software applications for membership management, event registration, competition results, and data analytics, ensuring security, reliability, and accessibility.
- Implementing digital solutions, tools, and innovations to streamline processes, automate tasks, and improve efficiency in areas such as administration, finance, governance, and communication.
- Providing technical support, training, and resources to national federations, clubs, and administrators on IT and communication technologies, helping them leverage digital tools for organizational development and growth.
- Monitoring emerging trends, technologies, and best practices in information and communication technology (ICT), recommending updates, upgrades, and investments to enhance IKF's digital capabilities and services.

Beach Korfball Committee:

- Composition:

- The Beach Korfball Committee comprises beach sports enthusiasts, event organizers, and korfball officials with experience in beach competitions.

- Responsibilities:

- Developing and promoting beach korfball as a distinct and exciting discipline of the sport, creating opportunities for players of all ages and skill levels to participate in beach tournaments and events.
- Advising on rules, regulations, and competition formats for beach korfball, adapting korfball rules to suit the unique characteristics and dynamics of beach play.
- Advising on beach korfball competitions, festivals, and exhibitions at coastal locations, beaches, and outdoor venues around the world.

- Providing guidance and support to national federations and local organizers interested in hosting beach korfball events, offering resources, templates, and expertise to ensure successful planning and execution.

- Promoting beach korfball through marketing campaigns, social media outreach, and partnerships with beach sports organizations, tourism boards, and recreational facilities, raising awareness and attracting new participants to the sport.

Volunteers Experience Committee:

- Composition:

- The Volunteers Experience Committee comprises experienced volunteers, event coordinators, and community leaders passionate about supporting korfball activities.

- Responsibilities:

- Recruiting, training, and coordinating volunteers to assist with various tasks and roles at korfball events, competitions, and activities, ensuring smooth operations and positive experiences for participants and attendees.

- Developing volunteer programs, guidelines, and resources to onboard, engage, and retain volunteers, recognizing their contributions and fostering a sense of belonging and pride within the korfball community.

- Providing orientation, training sessions, and skill development opportunities for volunteers, equipping them with the knowledge, tools, and confidence to fulfill their responsibilities effectively and efficiently.

- Establishing communication channels, feedback mechanisms, and support networks to facilitate ongoing engagement, collaboration, and feedback between volunteers, organizers, and stakeholders.

- Evaluating volunteer experiences, gathering feedback, and implementing improvements to enhance volunteer satisfaction, retention, and overall event quality, ensuring volunteers feel valued, appreciated, and motivated to continue supporting korfball initiatives.

Learning Academy Committee:

- Composition:

- The Learning Academy Committee comprises education specialists, trainers, and korfball experts committed to providing educational opportunities and resources for korfball development.

- Responsibilities:

- Developing educational curricula, training materials, and resources for coaches, referees, players, and officials at all levels of korfball, covering technical skills, tactical strategies, rules interpretation, and sportsmanship.

- Organizing coaching clinics, referee seminars, player workshops, and skill development camps to enhance the knowledge, competence, and proficiency of korfball practitioners, fostering continuous learning and improvement.
- Collaborating with national federations, continental confederations, and korfball academies to deliver accredited coaching and officiating courses, certifications, and qualifications aligned with international standards and guidelines.
- Offering online learning platforms, webinars, and e-learning modules to reach a broader audience of korfball enthusiasts worldwide, providing accessible, flexible, and interactive educational opportunities.
- Evaluating the effectiveness and impact of educational programs and initiatives, collecting feedback, and adapting content and delivery methods to meet the evolving needs and preferences of korfball learners and stakeholders.

Sponsorship Committee:

- Composition:
 - The Sponsorship Committee comprises business professionals, marketing executives, and sponsorship experts with experience in securing corporate partnerships and financial support for sports organizations.
- Responsibilities:
 - Identifying and prospecting potential corporate sponsors, brand partners, and financial supporters interested in aligning with the values, objectives, and target audience of korfball.
 - Developing sponsorship packages, proposals, and activation plans to offer compelling opportunities for sponsors to engage with korfball audiences, enhance brand visibility, and achieve marketing objectives.
 - Negotiating sponsorship agreements, contracts, and terms with corporate partners, ensuring mutual benefits, clear expectations, and alignment with IKF's mission and values.
 - Managing sponsor relationships, communications, and deliverables throughout the sponsorship lifecycle, providing excellent customer service, fulfillment, and support to sponsors and stakeholders.
 - Evaluating sponsorship ROI, measuring key performance indicators, and reporting on the impact, value, and effectiveness of sponsorships to stakeholders, sponsors, and decision-makers.

Gender Equality and Inclusion Committee:

- Composition:
 - The Gender Equality and Inclusion Committee comprises diversity advocates, equality champions, and social inclusion experts committed to promoting gender equality and diversity within korfball.

- Responsibilities:

- Developing policies, initiatives, and programs to promote gender equality, diversity, and inclusion across all aspects of korfball, including governance, participation, leadership, and representation.
- Conducting research, surveys, and assessments to identify barriers, biases, and inequalities related to gender, ethnicity, age, disability, sexual orientation, and other dimensions of diversity in korfball.
- Implementing strategies and interventions to address systemic inequities, discrimination, and exclusion, fostering a culture of respect, fairness, and belonging within the korfball community.
- Providing training, education, and awareness-raising activities on gender sensitivity, cultural competence, unconscious bias, and inclusive practices for administrators, coaches, officials, and participants.
- Monitoring progress, tracking diversity metrics, and benchmarking against industry standards and best practices to measure and improve gender equality and inclusion outcomes in korfball.

Material and Equipment Committee:

- Composition:

- The Material and Equipment Committee comprises technical specialists with knowledge of korfball equipment standards and specifications.

- Responsibilities:

- Establishing equipment standards, specifications, and regulations for korfballs, korfs, posts, flooring, uniforms, protective gear, and other equipment used in official competitions and training.
- Conducting research, testing, and evaluation of korfball equipment and materials to ensure quality, safety, durability, and performance compliance with international standards and guidelines.
- Collaborating with equipment manufacturers, suppliers, and industry stakeholders to develop innovative products, technologies, and solutions that meet the evolving needs and preferences of korfball players and practitioners.
- Providing guidance, recommendations, and resources to national federations, clubs, and organizers on equipment selection, maintenance, and usage.
- Enforcing equipment rules, inspections, and compliance checks at korfball events and competitions to uphold fair play, integrity, and consistency in equipment usage and specifications.